BOARD OF DIRECTORS MEETING
Griffin Campus
December 11, 2025
10:30 a.m.

MINUTES

Present:

George Crews	Dr. Chon Hester (WebEx)	Taylor Smith
Rebecca Hadley-Catter	Dan Owens (WebEx)	Stone Workman

Absent:

Erin Cook	Lisa Johnson
Steve Ivory	

Staff Members:

Dr. Irvin Clark	Dr. Chris Daniel	Michael Shiver
Stacy Acey	Dr. Alvin Harmon	Dr. Alan Stanfield
Montrese Adger Fuller	Steve Hendrix	Dr. Tonya Whitlock
Richard Andrews	Dr. Xenia Johns	Kim Santerre

Guest:

Sam Teasley, TCSG Assistant Commissioner, External Affairs

A. CALL TO ORDER

Stone Workman called the meeting to order at 10:37 a.m., welcomed everyone to the meeting, and had all present introduce themselves.

B. APPROVAL OF AGENDA

Mr. Workman requested the Board review the agenda and requested any changes or corrections. Hearing none and without objection, the agenda was approved as presented unanimously.

C. APPROVAL OF MINUTES

Mr. Workman brought forth the minutes of the October 1, 2025 meeting as presented in the Board materials and requested any changes or corrections. Hearing none, the Board unanimously approved the minutes as presented.

D. OLD BUSINESS

No old business.

E. NEW BUSINESS

1. Nominating Committee Update

George Crews, as a motion from the Nominating Committee, presented Joshua Thomas, Vice President of United Bank in Jackson, as a candidate to represent Butts County on the Board. Taylor Smith also offered his support of this nomination. Erin Cook, Nominating Committee Chair, provided the following statement in her absence:

> Dr. Clark, Chairman Workman, and Erin Cook met with Josh Thomas on November 4th and discussed the College's mission and expectations for SCTC board members. He asked thoughtful questions and expressed genuine enthusiasm about serving as a Director and supporting the College's workforce development efforts in our region. His background in Business Administration and Finance, and his experience as Director of Finance for Butts County Schools prior to joining United Bank make him a natural fit for the board. The Nominating Committee would like to recommend Josh to fill the vacant seat in Butts County.

The Board voted and unanimously approved the nomination.

2. Program Updates

Dr. Alvin Harmon presented the Basic Heavy Equipment Operator (BHE1) Technical Certificate of Credit to the Board. This program would be offered first in Pike County utilizing a Caterpillar simulator beginning in Fall 2026. This program is new to the College but not the Technical College System of Georgia. Dr. Clark indicated that this is part of an effort to expand opportunities in Pike County. Additional areas of expansion include CNA, Civil Engineering, and Welding. Mr. Smith inquired if this program could be connected with McLeRoy Inc. in Pike and could the program be considered for Upson County. Dr. Clark indicated that both are possibilities. Taylor Smith made a motion to approve the Technical Certificate of Credit as presented, Rebecca Hadley-Catter seconded, and the Board unanimously approved the program.

F. DIVISIONAL REPORTS

Divisional highlights were provided from Administrative Services (Stacy Acey). Included in the Board materials was the following information:

1. Academic Affairs

Distance Education

- Current accessibility score for fall 2025 = 92.6%
- 459 student helpdesk tickets resolved

Library Services

Library Service	Griffin	Henry	Flint	November / December Totals
Gate Count / Library Visits	4221	1042	2116	7380
Visitors	2097	521	347	2965
Computer Usage	721	178	114	1013
Virtual Chats	13	14	1	28
Phone Calls	290	61	11	362

Library Service	Griffin	Henry	Flint	November / December Totals
OKTA Assistance	94	98	14	206
Directional Questions	15	77	37	129
Reference Questions	1	8	11	20
Computer Assistance	76	67	72	215
Student ID	997	124	106	1227
Library Instruction	5	22	2	29
Laptops-Loaned	59	24	17	100
Laptops-Returned	32	10	4	46
SPOP-Loaned	0	1	5	6
SPOP-Returned	2	0	4	6
FWS Hours	0	0	0	0

Program Highlights and Updates

- New Programs include Heavy Equipment Operator (TCC), Barbering II (TCC), and Class B Vehicle with Passenger Endorsement (TCC).
- Practical nursing will admit 52 new students in January.
- LPN/Paramedic to RN Bridge will admit 40 new students in January.
- ASN will admit 60 new students in January.
- CNA is being offered on Friday evenings and Saturday mornings.
- New full-time faculty members have been hired in both practical nursing and associate of science nursing programs.
- The culinary arts department has recently started a live work program in the Crescent Café, where guests purchase food items prepared by students in their courses.
- Fire Science has recently entered into partnerships with the Butts County and Fayette County fire departments.
- Welding continues to see record enrollment at locations across the college.
- CDL established a partnership with Unifi, whose employees mostly work at Hartsfield Jackson International Airport. CDL is now offering Saturday and Sunday courses.
- Early Childhood has expanded offerings on nights and weekends and is experiencing increased demand.
- Arts and Sciences continues to see tremendous demand for online and on-campus course offerings. Night and weekend offering continue to increase. There are 315 sections offered this fall with an average fill rate of 92.43% (10,501 seats filled out of 11,360 available).

Night and Weekend College:

- Course sections for all parts of term: 132
- Total Enrollment: 1,616
- Locations: Griffin and Henry continue to offer the most evening and weekend sections.
- Programs: CDL, nursing, cybersecurity, early childhood education, and general education make up the majority of courses offered.

2. Administrative Services

- Following is the Southern Crescent Technical College Financial Statement of Funds Available and Expenditures Compared to Budget for the period of July 1, 2025 through November 26, 2025 (FY2026). A financial overview and brief explanation of this statement includes:
  - The final budget is $43,286,763.00.
  - FY2026 Current Year Revenue is $18,165,231.97. Revenue compared to budget is 41.96%.
  - Comparative data for FY2025 current year revenue is $16,816,655.98 as reported on November 27, 2024. The variance between FY2026 and FY2025 current year revenue is an increase of $1,348,575.99 in reported revenue for FY2026.
  - Actual Expenditures total is $14,539,683.56 comprised of 79.23% in personnel expenses and 20.77% in operating expenses. Expenditures compared to budget is 33.59%.
  - Comparative data for FY2025 actual expenses is $13,828,513.31 as reported on November 27, 2024. The variance between FY2026 and FY2025 actual expenses is an increase of $711,170.25 for FY2026.
  - This financial statement indicates the College's current year (CY) funds available for this report is $3,604,490.18.
  - Prior year reserves less prior year outstanding receivables total $3,604,490.18. Current year and prior year total funds available for the period July 1, 2025 through November 26, 2025 is $6,932,086.61.
  - Comparative data for FY2025 total funds available as reported on November 30, 2024 was $6,672,204.31, an increase of $259,882.30 in FY2026 reported total funds available.
- Southern Crescent Technical College is in a financial position to meet its outstanding obligations and is in good standing.

3. Adult Education

- FY2026 Goals and progress:
  - Enrollment –1,441; current number of NRS students – 812.
  - Measurable Skills Gain (MSG) Percentage – 50%; current MSG percentage is 32.51%.
  - Integrated Education and Training (IET) Participants – 55; current number of completions – 10. There is a group of 10 enrolled in the Early Childhood TCC this fall along with 5 in the Nurse Aid Fast Track program. There is also 1 CDL student who is currently attending. A group of 4 students will begin the first Welding TCC this spring.
  - High School Equivalency (HSE) – 149; current number of HSEs earned – 45. Mr. Hendrix has a personal goal to get 10 more by the end of December.
  - SCTC has been selected by DECAL/TCSG to offer an apprenticeship to an Adult Education student in Early Childhood Education.
  - The Division is conducted an online Math Boot Camp on December 8 to help students pass the math portion of the GED. The Math Boot Camp at the Women's Prison was successful. Several women earned their GED when tested.
  - We are working with Georgia Radio Alliance and have begun a marketing campaign for Adult Education and Career Plus classes.
- Southern Crescent Technical College Academy (Career Plus Students) – For AY2026, the CPH program has:
  - 22 active students

- 2 students graduating this semester and 5 students on track to graduate Spring 2026 (barring any registration or academic delays)
- 3 new students are scheduled to begin Spring 2026 and 2 more are in intake.

4. Economic Development

Programs & Initiatives – FY2026

Manufacturer Ready Training

- Eight cohorts have been developed, with the first beginning August 25 and plans set to launch the next cohort in January.
- Fully funded by the Andersen Grant, this program prepares participants for entry-level manufacturing positions such as machine operators.
- Instruction is led by a retired plant manager with more than 20 years of industry experience.
- Recruitment partners include Rockdale Stepping Up Initiatives, the SCTC Adult Education program, Fayette Court Systems, and direct presentations at local schools.

First Responder Apprenticeship Program

- Developed in partnership with Butts and Fayette Counties, and expanded to Upson and Lamar Counties. Over 23 apprentices are participating.
- Supported by Apprenticeships for Economic Recovery (AER) and Public Service Apprenticeship Program (PSAP) funding, and jointly delivered by Academic Affairs and Economic Development.
- Includes Related Technical Instruction (RTI) and Prior Learning Assessment (PLA) credit toward a Technical Certificate of Credit (TCC) or an Associate degree.

Pre-Assessment Strategy

- Free Electrical and Welding pre-assessments continue to be offered across the College's eight-county service area.
- Assessments support workforce readiness, apprenticeship alignment, and manufacturing sector recruitment.

VEX Robotics Clubs

- Three campus clubs have launched at the Butts, Henry, and Spalding campuses, along with affiliated middle school teams.
- Teams have been registered for competition, meetings have begun, and students have already built their first robots.
- Upcoming competitions are scheduled for middle school on January 17 hosted by Newton College & Career Academy and for high school on January 24 hosted by Ola High School.
- This initiative strengthens STEM engagement and provides a feeder pathway into SCTC's STEM-related programs.

Digital Skills Expansion

- A new Microsoft Office Suite instructor has been hired to expand digital literacy training.
- The first Excel cohort began on December 8, marking the official launch of expanded digital skills offerings and new revenue-generating opportunities.

Employer and Industry Engagement

Active Employer Partnerships & Apprenticeships

- Hoshizaki has officially launched apprenticeship classes.
- NewCold is scheduled to begin apprenticeship training in January.
- Nexus is wrapping up its first pre-apprenticeship cohort, with graduation scheduled for December 18 and another cohort starting in January.
- Luxottica is scheduled to begin apprenticeship training in January.

- Additional active partnerships include Purple, Andersen Windows, Evans Metal Stamping, Yougsan, and Dwellinz.

Workforce Development Engagements

- Continuing collaboration with local leaders in Barnesville, Thomaston, Griffin, McDonough and across the region to align apprenticeship and PSAP resources with workforce needs.
- Continental Tire in Barnesville has announced a phased closure, and the College is actively participating in Rapid Response efforts to assist employees with job placement, training opportunities, and reskilling pathways.

5. Enrollment Management

Enrollment		
Fall 2025	Spring 2026	Summer 2026
7,003*	4,888	-
Fall 2024	Spring 2025	Summer 2025
6,185	6,540	3,108
Fall 2023	Spring 2024	Summer 2024
5,804	6,149	2,970

Dual Enrollment		
Fall 2025	Spring 2026	Summer 2026
2,594*	2,586*	-
Fall 2024	Spring 2025	Summer 2025
2,071	2,365	538
Fall 2023	Spring 2024	Summer 2024
1,759	2,073	374

Credit Hours		
Fall 2025	Spring 2026	Summer 2026
60,023*	38,121*	-
Fall 2024	Spring 2025	Summer 2025
51,833	54,214	23,367
Fall 2023	Spring 2024	Summer 2024
48,325	49,286	21,675

Job Placement		
AY	In-Field	Total
AY25*	6.8%	94.8%
AY24	92.7%	98.6%
AY23	95.7%	99.7%
AY22	94.3%	99.6%

Graduate Reporting			
Academic Year	Unduplicated Awards	Duplicated Awards	Graduation Rate
AY2026*	71	91	43.3%
AY2025	3,039	4,893	80.4%
AY2024	3,023	4,863	83.0%
AY2023	2,784	4,557	83.7%

*These numbers are to date and not finalized.

Other highlights:

- An interdisciplinary team is updating the Banner Catalog to improve the student's registration experience.
- The Enrollment Management Team has embarked on the planning stages of an enrollment redesign project. To that end, the team is reviewing the organizational structure (people), processes, technology usage and needs, and more. This review has led to additional projects and initiatives. Additionally, the team has reviewed several platforms and products that will streamline processes.

6. **Executive Vice President**

Tender Tech Child Development Center

- In November, Tender Tech successfully hosted two Thanksgiving Family Feast events, bringing families together to enjoy a shared meal and strengthen family-school connections.
- Current enrollment stands at 38 children, reflecting continued strong demand for our early learning programs.
- In December, Tender Tech will host a Christmas Program for our Pre-K families, showcasing student performances, along with classroom-based holiday celebrations to engage families and celebrate the season.

Apprenticeships/Career Services

- Southern Crescent Technical College Apprenticeship Management is currently supporting over 74 active apprentices, with 10 new apprentices added last fiscal year and 13 completions to date, reflecting steady growth across multiple sectors.
- Grant funding balance is currently $131,043, with 63% of AER funds still available, HDAP applications are open, and PSAP is scheduled to open in July 2026, positioning employer partners for continued workforce investment.
- Key workforce initiatives continue across the region, including participation in SkillsUSA, coordination of the Westbury Nursing Graduate Luncheon, and hosting the Rural Nurses Workforce Holiday Breakfast/Lunch for Upson and Butts counties during December 2025.
- SCTC Career Services is engaged in several regional events, including The Rural Workforce Summit at Gordon State College and the Henry County Employability Skills Series to strengthen partnerships and expand student and community career-readiness opportunities.

Student Support Services

- Student Support Services/Special Populations has assisted 149 students through the Lending Library this semester.
- Student Support Services/Disability Services has assisted 73 students with accommodations this semester.
- Student Support Services implemented Uwill as the College's new Student Assistance Program in October 2025. Since its launch, 28 students have actively engaged in counseling and wellness support services through the platform.
- Fifty-five students participated in the Henry Campus annual Student Self-Empowerment Expo hosted by Student Support Services on November 12, 2025.

KOBE

- Travelled to Quality Matters Connect Conference with three faculty members. Dr. Lamar presented on the first day on the importance of online learning and faculty development.
- Continuing to support faculty development through online and hybrid instruction through Quality Matters. Winter retreat opportunities are available from December through March.

- Dr. Lamar attended the TCSG Fall Leadership conference with KOBE students and SGA to support their development and experiential learning.
- Dr. Lamar is working with staff from the Higher Education Professional Learning Network and Kristin Durham to plan a spring conference on SCTC's campus for student leaders. The next meeting is scheduled for Wednesday, December 10.

Equity From Start to Finish

- The program supports 301 students per week through proactive communication and outreach. Students received timely updates on campus events, midterms, finals, and course scheduling for upcoming semesters, helping them stay informed, prepared, and connected. Also providing comprehensive advising and registration support, including job-search and résumé assistance, help with academic appeals, FAFSA completion, and guidance with program admission requirements.
- Provides ongoing assistance to 209 welding students per week with essential safety equipment such as helmets, jackets, and gloves, ensuring they could fully participate in lab activities and progress toward completion.
- Operated the Equity Snack Box, providing quick refreshments and a beverage to approximately 50 students weekly on the Griffin Campus, including dual-enrollment students. This service supports student wellbeing, especially those enrolled in physically demanding industrial trades courses.
- Successfully delivered the Etiquette & Social Graces Dining Experience Workshop with Dr. Tish Bullard, hosted in partnership with Culinary Arts. Students engaged in professional etiquette, leadership presence, and social communication development. Culinary students, under the leadership of Chef Patridge and Chef Thurman, prepared and served a fine-dining meal, providing hands-on experience with food preparation, presentation, and service. Student–athlete Marlon Stewart enhanced the event with live piano music, creating an elegant learning environment. This workshop strengthened students' confidence and readiness for professional, academic, and social environments.

Student Activities

- *De-Stress Before Finals* – SGA hosted De-Stress Before Finals events at all six SCTC locations last week, including Griffin, Flint River, Henry, Butts, Jasper and Fayette campuses, on December 1-4.
- *Butts County Christmas Parade* – Student clubs and organizations will participate in the event in Jackson on December 12, 2025.
- *GOAL and Rick Perkins Winners' Awards Luncheon* – Scheduled for January 27, 2026, at 12:00 PM on the Griffin Campus, where the 2026 GOAL and Rick Perkins Award winners will be announced during the event.
- *SkillsUSA State Leadership & Skills Conference* – Students representing a range of SCTC programs will participate in the statewide competition at the Georgia World Congress Center in Atlanta, scheduled for February 19–21, 2026.

Student Athletics

- The Athletics Department continues to show steady improvement in all areas. Upgrades at the Taylor Street facility is progressing well, and the addition of a washer, dryer, and ice machine has greatly benefited our student-athletes, who are truly grateful for these enhancements.
- For the month of December, two Southern Crescent student-athletes were selected as GCAA Players of the Week—one from the women's basketball team and one from the men's basketball team—highlighting the growth, competitiveness, and commitment within our programs.

- We are anticipating strong academic performance as final grades are posted in the coming days. Our student-athletes continue to prioritize academics while taking care of business on the court, reflecting the department's focus on holistic success.
- Equity from Start to Finish and KOBE have been consistently hands-on and supportive of Athletics, and their continued partnership has been instrumental in our department's progress.

Campus Safety

- Annual Safety Report submitted and disseminated college-wide.
- Emergency Operations/Critical Incident Plan updated and posted on website.
- Community Engagement:
  December 11: SCTC Holiday Luncheon
  December 12: Participating in Butts County Christmas Parade, SCTC PD Vehicle

Miscellaneous

- Planning I2W and I2PA events with AWS to support workforce development.
- Collaborating with Pike County High School to offer programs on-site.

7. Institutional Advancement

Key Highlights

- The 2025 Drive "Fore" Education Invitational Golf Tournament was hosted by the Southern Crescent Technical College Foundation and was presented in partnership with Impact Office Interiors. This exciting tournament was held on Wednesday, October 22nd at the Heron Bay Golf & Country Club in Locust Grove. This annual event raised $31,250 in essential funds to support student scholarships and campus growth at Southern Crescent Technical College. We were very excited to have the support of this year's sponsors.
- The SCTC Foundation received the TCFA Role Model Foundation Board Certification, an annual honor recognizing TCSG-affiliated college foundations that demonstrate excellence in nonprofit governance, board management, and operations. The SCTC Foundation was recognized at the Fall Leadership Conference in Savannah, GA, October 26-29, 2025.
- Southern Crescent Technical College's VEX Robotics initiative is made possible through generous support from Amazon. SCTC received a $10,000 Amazon Change X grant and an additional $20,000 Amazon grant to expand access to robotics education in Butts County. These funds provide equipment, training, and resources that allow students at Henderson Middle School and Jackson High School to participate in VEX Robotics, gain hands-on STEM experience, and compete at the state level.
- The Child Care Business and Entrepreneurship Lab at Southern Crescent Technical College is made possible through a generous $50,000 donation from Google, which supports hands-on training and startup opportunities for students pursuing childcare entrepreneurship. This investment empowers future childcare business owners with the skills and resources needed to serve families across our region. The first annual pitch competition was held on December 1 and was won by Tashoy Brooks, a resident of Henry County, an SCTC Early Childhood Care and Education student, and proud GED graduate of SCTC.
- There are 190 scholarship applications for Spring 2026 that are currently under review, and decisions will be sent to students before the Christmas holiday break.

Upcoming Events

- Annual Holiday Luncheon – December 11, 2025
- Community Engagement Dinners – Spring 2026

8. **Institutional Effectiveness**

SACSCOC

- IE received confirmation that Griffin HS has been approved as an Off- Campus Instructional Site (OCIS) to offer 50% or more of an academic program.
- IE received confirmation that Butts County Fire, Fayette County Fire and Spalding HS has been approved as an Off- Campus Instructional Site (OCIS) to offer 25 – 49% of an academic program.
- IE has submitted the prospectus for Medical Lab Technology and has received a request for additional information. We are currently working with Academic Affairs to address this request.

Other

- We have held four sessions at the Center for Teaching and Learning on the Flint River Campus. Planning, Assessment & Budgeting in August and Demand-Driven Scheduling: Meeting Students Where They Are in September, Effective Stress Management, Using Learning Management Systems (LMS) Effectively, Active Learning & Flipped Classrooms.
- The October SCTC PIE is included in your packet. IE is currently working on the Nov/Dec issue of the SCTC PIE, and it will go out to employees prior to the Christmas break.
- IE is coordinating the external evaluation review for the HRSA grant on December 10 and 11 with Judy Taylor.
- IE will be meeting with the Perkins Leadership Team on December 11 to review grant indicators for placement, completion, and non-traditional gender enrollment.

Information Technology (IT)

- AV upgrades were installed in the Math classroom in the 800 Building and the Vex Robotics labs. These upgrades include new projectors, screens, wireless and wired inputs and touch screen computers that can be used as electronic white boards.
- Phone number porting to the Cloud completed. One of the disaster recovery goals was to be able to restore phone service regardless of the employee's location. Now that all phone numbers live in the cloud, phone service will continue to work even if the College campus is disconnected from the internet.
- Help desk tickets for the month of November, 2025: Total Tickets 178 (average of 6 tickets/day).

G. PRESIDENT'S UPDATE

- Dr. Clark expressed the college is in a great position. The College is up in enrollment of 14% overall and up in credit hours (~7%). Not only is the College doing well but the System as a whole is doing well and hit over a million credit hours for the first time. This is reflective of the vision of Commissioner Dozier and the work that he has done to promote technical education throughout the state.
- At the College, all six campuses and eight counties have been impacted. The College continues to try to drive the work that we have been doing in each of our counties with emphasis in the rural communities. This has increased enrollment and exposure and the College will continue these efforts.
- The College is expecting a larger class of dual enrollment students for the spring. Everyone collectively has been working hard.
- There is so much economic development growth that is occurring in the south metro Atlanta area. The College is well positioned to reach the 10,000 mark by 2029.
- Also, the College is pleased to have Mr. Sam Teasley on campus today. He is Assistant Commissioner of External Affairs and works with the General Assembly. He has been a stalwart with helping to support the System at the gold dome with the legislators and also working with the Commissioner. The Commissioner has been excellent with leading the System and presenting a vision that allows the colleges to grow. Mr. Teasley works behind the scenes with the presidents to strategize on the needs that the colleges have

within the different service areas. Dr. Clark asked Mr. Teasley to share an update on legislative priorities for the state and the System this year.

- Mr. Teasley thanked the team at the College for what they do and the way you support students and the Board for investing your time, treasure, and talent.
- The Commissioner and the team in Atlanta are very excited about what is happening at Southern Crescent Technical College with the growth and the excitement around it. The community is enthusiastic about the College and Mr. Teasley expressed appreciation to Dr. Clark and his team for what you are doing.
- Mr. Teasley provided a brief biography and the support he has seen for technical education from both sides of the aisle in the state legislature. This support continues to grow. There is a lot of confidence in the Commissioner, the System as a whole, and the individual colleges. The College's work is recognized and appreciated.
- As with any year, one of the biggest priorities is the budget. It is anticipated that the legislature will be supportive, particularly with enrollment growth-funding follows.
- There are three anticipated items:
  1) dual achievement program that targets high school drop outs - the intention was to end the pilot but the legislature decided to extend the pilot. The five schools will continue to do that but added some reporting requirements which attempted to put us in the QBE funding formula. There has been some difficulty to figuring out how the funding would follow the student. There has also been some difficulty with a potential requirement for students to reenroll in the high schools. This did not take into account that some students would be older (~18-21 years old). There will be a request to hold on making changes for another year.
  2) Federal work study program wherein full-time students are exempted from colleges having to contribute into the pension programs - while this is a counterintuitive read of this law, the law specifically states that full-time students are exempt from this pension program. There is an opinion from the Attorney General's office that since it does not say anything about part-time students, then colleges would be required to fund the pension program for the part-time work study students. The legislation would make it clear that part-time students should be treated the same as full-time students as it relates to the pension program so that colleges do not have to carry that additional burden. Push back on this legislation is not expected.
  3) Carryover funds - in almost every other state agency, funds not expended within a given year must be returned to the treasury. The University System and the Technical College System of Georgia are exempt from this requirement. This used to have an annual sunset but has been extended to 3-5 years. The sunset is due this next year. The University System will be taking the lead on this legislation but the Technical College System of Georgia will also actively support this effort. Mr. Teasley stated that this is an election year and legislation can be used as a wedge issue.
- Dr. Clark thanked everyone for their support. Appreciation was expressed to Mr. Teasley for visiting the College.

H. ADJOURN

Mr. Workman thanked everyone for their hard work and the Board for their service. The next Board meeting has been scheduled for January 21, 2026 at 8:00 a.m. There being no further business, the meeting was adjourned at 11:12 a.m.

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Dr. Irvin T. Clark III, Executive Secretary