BOARD OF DIRECTORS MEETING
Griffin Campus
April 15, 2026
8:00 a.m.

MINUTES

Present:

Erin Cook	Steve Ivory	Josh Thomas
Rebecca Hadley-Catter	Lisa Johnson	Stone Workman
Dr. Chon Hester	Dan Owens	

Absent:

George Crews	Taylor Smith

Staff Members:

Dr. Irvin Clark	Jennifer Edwards	Michael Shiver
Stacy Acey	Dr. Alvin Harmon	Dr. Tonya Whitlock
Montrese Adger Fuller	Steve Hendrix	Kim Santerre
Dr. Chris Daniel	Dr. Xenia Johns	

Guests:

Lakesha Dorsey, 2026 SCTC GOAL Winner
Dr. Damon McCoy, 2026 SCTC Rick Perkins Award Winner

A. CALL TO ORDER

Stone Workman called the meeting to order at 8:08 a.m. and welcomed everyone to the meeting.

B. PRESIDENT'S UPDATE

- Next week is the TCSG Summit and you will hear from the College winners today, Lakesha Dorsey and Dr. Damon McCoy. They will represent the College well at the competition this year.
- Dr. Clark stated that the expectation is for a good budget year. The Governor's signature is forthcoming. Budgets are expected to be based upon the enrollment growth, apprenticeships, and high demand programs. Thanked the General Assembly and Governor for their support of TCSG and Commissioner Dozier for leading these efforts throughout the state.
- Changes are being made at the Butts County Center to support community needs. The Diesel program will move to the Henry County Center and that area will be recalibrated to support HVAC, Plumbing, Construction, and Electrical Technology programs. This will align with some of the workforce needs of that community.
- The College is working on the introduction of a Data Center Technician program to support the data centers in our region. We are looking forward to that program moving through TCSG and the accreditors.

- Yesterday, the Governor announced a major economic development project in Spalding County. This is a big win for Spalding in the area of transportation. This will bring about 200 jobs in CDL and diesel technology training. The College has a CDL pad now open on the Spalding campus.
- The College is working closely with David Kent, Piedmont Henry CEO, to develop a Radiologic Technology program at the Henry County Center. This will require some renovations in Building B on the 2nd Floor.
- Attended the AACC Conference in Seattle, WA with colleagues from around the country. One of the major themes was about workforce development and technical colleges and the particular role that we play in supporting industry partners in local communities. Dr. Clark sat down with members of the Department of Labor and got updates on legislation as well as activity in Washington affecting technical and community colleges. One item of interest was the grant competitions that will be released including a focus on apprenticeships and statewide efforts to support economic and workforce development.

C. INTRODUCTION OF GUESTS

Dr. Johns introduced Jennifer Edwards, the SCTC Rick Perkins Award Coordinator, Lakesha Dorsey, the 2026 SCTC GOAL Winner, and Dr. Damon McCoy, the 2026 SCTC Rick Perkins Award Winner, to Board members. Ms. Dorsey spoke briefly about being honored and excited to represent the College for the competition and be an advocate for technical education. She provided a brief overview of her journey and expressed an appreciation for the opportunities that Southern Crescent Technical College provides. She will graduate with an ASN in May and will continue at the University of Georgia pursuing her Bachelor's degree.

Dr. McCoy provided information on his path to the Technical College System of Georgia and this college. He mentioned that he considers part of his job to be to help keep students motivated and uplift them. Mr. Workman congratulated Ms. Dorsey and Dr. McCoy on their achievements.

D. APPROVAL OF AGENDA

Mr. Workman requested the Board review the agenda and requested any changes or corrections. Hearing none and without objection, the agenda was approved as presented unanimously.

E. APPROVAL OF MINUTES

Mr. Workman brought forth the minutes of the March 18, 2026 meeting as presented in the Board materials and requested any changes or corrections. Hearing none and without objection, the Board unanimously approved the minutes as presented.

F. OLD BUSINESS

No old business.

G. NEW BUSINESS

Mr. Workman mentioned the formation of an ad hoc Finance Committee and has asked Steve Ivory, Josh Thomas, and Dan Owens to meet quarterly with Dr. Clark and Stacy Acey. Mr. Thomas has agreed to Chair this committee.

H. DIVISIONAL REPORTS

Divisional highlights were provided from Academic Affairs, Administrative Services, Adult Education, Enrollment Management, Executive Vice President, Institutional Advancement, and Institutional Effectiveness based on the following information included in the Board materials:

1. **Academic Affairs**
   - Submitted two programs to the Technical College System of Georgia State Board: CY11 Cybersecurity Basics and BF 41 Barbering Fundamentals, both programs approved at April 9, 2026 Board meeting.
   - The College is in contact with administration at Beulah Heights University to explore articulation pathways.
   - Nursing Externship updates:
     - Applications for Nursing externship have been disseminated to students, and the Division has been in regular contact with our partners to keep them updated on the progress.
     - The plan is to work with our partners for the selection of students for the program.
   - Provided Amazon Web services and QTS with Data Center Operations Technician programs pathway.

2. **Administrative Services**

   Following is the Southern Crescent Technical College Financial Statement of Funds Available and Expenditures Compared to Budget for the period of July 1, 2025 through March 31, 2026 (FY2026). A financial overview and brief explanation of this statement includes:
   - The final budget is $43,366,763.00.
   - FY2026 Current Year Revenue is $30,390,658.08. Revenue compared to budget is 70.08%.
   - Comparative data for FY2025 current year revenue is $28,669,832.44 as reported on March 31, 2025. The variance between FY2026 and FY2025 current year revenue is an increase of $1,720,825.64 in reported revenue for FY2026.
   - Actual Expenditures total is $25,450,827.39 comprised of 79.40% in personnel expenses and 20.60% in operating expenses. Expenditures compared to budget is 58.69%.
   - Comparative data for FY2025 actual expenses is $24,067,620.16 as reported on March 31, 2025. The variance between FY2026 and FY2025 actual expenses is an increase of $1,383,207.23 for FY2026.
   - This financial statement indicates the College's current year (CY) funds available for this report is $4,921,825.33.
   - Prior year reserves less prior year outstanding receivables total $3,442,148.64. Current year and prior year total funds available for the period July 1, 2025 through March 31, 2026 is $8,363,973.97.
   - Comparative data for FY2025 total funds available as reported on March 31, 2025 was $8,721,212.96, a decrease of $357,238.99 in FY2026 reported total funds available.

   Southern Crescent Technical College is in a financial position to meet its outstanding obligations and is in good standing.

3. **Adult Education**

   FY2026 goals and progress:
   - Enrollment Goal – 1441; –current number of NRS students – 1089.
   - Measurable Skills Gain (MSG) Percentage Goal – 50%; – current MSG percentage is 42.35%.
   - Integrated Education and Training (IET) Participants Goal – 55; – current number of completions – 33. Twenty-six of the IET graduates were credit based! There have been 7 complete a forklift certification as well. We continue to have students taking Early Childhood, CNA Fast Track, and Shielded Metal Arc Welding TCCs this Spring.
   - High School Equivalency (HSE) Goal - 149; current number of HSEs earned – 92; this is the time of the year when we really start increasing this number (last month's meeting we were at 75). We do have credit for an additional 12 that were earned by FY2025 students in our first semester of FY2026. We will also receive credit for the 4 Career Plus students who earned their high school diploma in the fall semester.
   - Southern Crescent Technical College Academy (Career Plus students) – Currently there are 15 active students, 5 new students, and 3 students in intake. We have the 4 Fall graduates

mentioned above (will count with Spring graduates) and 5 students on track to graduate in Spring.

- The Division is working with the Griffin-Spalding County School System to determine if a Workplace Literacy class would be beneficial to help their nutrition workers with some basic English skills.
- As you know, we started our Adult Education classes back in Jasper County last summer. We have currently served 7 students at that location. 3 have earned their GED, 2 have a gain (increased their academic level) and working with the other 2. We should have an 8th student after Spring Break. Our instructors MSG is over 71%.
- In Henry, we are expanding our GED classes to include Monday evenings, Wednesday evenings and Saturday mornings once again. We expect this to help our enrollment!
- We are trying to recruit students for our new ESL program in Upson County. The flyer is attached.

4. Enrollment Management

Enrollment		
Fall 2025	Spring 2026*	Summer 2026*
7,074	7,368	1,974
Fall 2024	Spring 2025	Summer 2025
6,185	6,540	3,108
Fall 2023	Spring 2024	Summer 2024
5,804	6,149	2,970

Dual Enrollment		
Fall 2025	Spring 2026*	Summer 2026*
2,582	2,961	297
Fall 2024	Spring 2025	Summer 2025
2,071	2,365	538
Fall 2023	Spring 2024	Summer 2024
1,759	2,073	374

Credit Hours		
Fall 2025	Spring 2026*	Summer 2026*
60,067	61,723	15,070
Fall 2024	Spring 2025	Summer 2025
51,833	54,214	23,367
Fall 2023	Spring 2024	Summer 2024
48,325	49,286	21,675

Job Placement		
AY	In-Field	Total
AY25*	9.2%	96.5%
AY24	92.7%	98.6%
AY23	95.7%	99.7%
AY22	94.3%	99.6%
AY21	91.1%	99.5%

Graduate Reporting			
Academic Year	Unduplicated Awards	Duplicated Awards	Graduation Rate
AY2026*	756	1,295	69.2%
AY2025	3,039	4,893	80.4%
AY2024	3,023	4,863	83.0%
AY2023	2,784	4,557	83.7%

*These numbers are to date and will not be finalized until mid-September.

- The 2026 Commencement Exercises will be held on Thursday, May 14, 10 am and 2 pm, at Trilith LIVE, 130 Shepperton Way, Fayetteville, GA 30214. Invitations will be forthcoming.
- A Transfer Fair was held by the CAP Center in March for students desiring to continue their education at 4-year colleges and universities. Eighteen colleges and universities were represented and available to students. Plans are underway for hosting the event again in the Fall.
- The CAP Center is also hosting a Career Closet to support SCTC students as they prepare for the Career Fair, job interviews, and the workplace. Students are invited to browse the select professional clothing at no cost each Monday in April and the first of May, helping them feel confident and career-ready.
- We're excited to announce the establishment of a Call Center in the fall. As the college grows, so does the number of phone calls, so if you know someone interested in this opportunity, we're preparing to hire. These positions will be located at the Flint Campus.
- The CAP Center is hosting "ROAR into Summer Enrollment Campaign". The campaign will run 10 days – April 20-30. Academic Advisors will be roaming the campus to register students for Summer semester. Faculty were asked to respond to the email if they needed assistance registering their students for Summer, and on the spot registration support would be made available to them during the campaign.

5. **Executive Vice President**

Tender Tech Child Development Center

- The Center celebrated Easter with families on site, hosting a special lunch and Easter egg hunt. The event provided a great opportunity for families to join their children at the Center and enjoy a fun and festive time together.
- Thomaston 4-H visited the Center and brought baby chicks for an educational experience. The children enjoyed learning about the chicks and had the opportunity to gently hold them. We were also able to take Easter photos of the children holding the chicks to share with their families.
- Spring Break was observed April 6–10, 2026.
- Current enrollment is 35 children.
- Active recruiting in the community will begin in the coming weeks as public school Pre-K placements are finalized.

Apprenticeships/Career Services

- Apprenticeship Management is currently supporting 100 active apprentices across 30 apprenticeship partners.
- The application window for the High Demand Apprentice Program (HDAP) and Public Safety Apprenticeship Program (PSAP) opens July 2026.
- A $35,200 submission for reimbursement was submitted in March from the AER Grant.
- The last class for the 2025-26 school year was held on April 2 for the Henry County Schools Employability Skills Series (Work-Based Learning facilitation).

- A Regional Career Fair is planned for April 15 and will be hosted on the Griffin Campus. There are 68 employers that have registered and there is currently a waiting list. Three Rivers WorkSource Georgia will conduct workshops during the event.

Student Support Services

- Student Support Services recently received a generous donation of canned goods and other nonperishable items from the SCTC Rotaract Club for the Tiger Care Cabinet.
- Special Populations is in the process of completing inventory and ordering new laptops and new program tools and supplies to loan out for the Lending Library program on Griffin Campus and Henry County Center.
- The Student Support Services team will be volunteering at the upcoming Regional Career Fair on April 15, 2026.

K.O.B.E.

- K.O.B.E. assisted Equity from Start to Finish with their March Manness Series each Tuesday in March. Dr. Lamar served as a speaker for students on March 17 with the topic of "Minding your Brand & Image Management."
- Dr. Lamar's presentation proposal for the national NISOD conference was accepted on the topic of K.O.B.E and its impact on Southern Crescent students. Dr. Lamar will travel to the NISOD conference in Austin, TX, in May to present with three students.
- K.O.B.E will once again participate in the Spring Commencement Ceremony, handing out stoles and related items to graduates at the ceremonies in May.
- The April PBI newsletter, designed and distributed by Dr. Lamar, with submissions by the Equity from Start to Finish team, was sent to campus partners on April 1.

Equity From Start to Finish

- Sponsored Program Enrollment (FY2026; In Progress): Welding - 95; Machine Tool - 6; Industrial Systems - 73
- Currently serving all sponsored program students while coordinating a Lunch & Learn hiring event with Yancey Bros. Co. This event provides interview preparation, résumé support, and career readiness guidance, along with comprehensive advising services including registration assistance, job search support, FAFSA completion, academic appeals, and program admission guidance (in-person and virtual).
- Continuing strong collaboration with faculty and instructional teams to monitor student progress through DegreeWorks audits, academic scheduling adjustments, and resolution of Incomplete (I) grades; providing targeted support and referrals for at-risk students and students nearing program completion to ensure retention and on-time completion.
- Daily engagement with students on track to complete their degree, diploma, or TCC this spring; providing individualized support to ensure all graduation requirements are met, while delivering holistic programming such as the March ManNess Speaker Series to support professional development, persistence, and overall student success.
- A special Health and Wellness event will be hosted to promote student well-being and success, with a focus on health and community awareness, physical and mental wellness, access to healthcare resources, and strategies for developing and maintaining healthier lifestyles.
- Graduation Celebration Event is planned. This is a culminating event recognizing student achievements and end-of-year highlights in collaboration with K.O.B.E. and Student Activities. The program will include an overview of student success milestones, faculty speakers and reflections, presentation of Equity and K.O.B.E. stoles, recognition of graduates and completers, closing remarks, and celebration reception.

Student Activities

- There is a new Rotaract Club at the College and they have already donated canned goods and other items to the College's TigerCare Cabinet.
- Student Appreciation Days are scheduled for April 13–16, 2026, across all SCTC locations. Students will enjoy food, music, outdoor games, and activities.
- GOAL and Rick Perkins Award Statewide Competition is scheduled for April 20–23, 2026, at the Grand Hyatt Atlanta in Buckhead.

- 2026–2027 SGA Officer Elections are scheduled for April 27–May 11, 2026. Candidates will campaign for two weeks and all students will be able to vote online from May 7–11, 2026.
- A brief explanation was provided regarding the College's Veterans Department and related activities.

Student Athletics

- The Athletics Banquet is rescheduled for April 23 at 6:00 pm.
- Soccer schedules are complete and will be submitted to Marketing next week. Mr. Workman announced that 5 students from Jasper had signed with the College.
- The Women's Soccer roster continues to grow. There are currently 13 players and actively recruiting to fill the remaining five spots.
- Uniform orders for both soccer programs have been finalized and are now in production.
- Meetings with coaches are scheduled this month to finalize summer workout plans and preseason expectations.
- Student-athlete academic check-ins continue, with several athletes receiving tutoring support as finals approach.
- Community engagement planning has begun for potential Summer Youth Camps hosted by our soccer and basketball programs.

Campus Safety

Training

March 20	Flint River Campus Tornado Drill, Building C (Tender Tech)
March 31	Flint River Campus Lock Down Drill, Building C (Tender Tech)
April 20	GLECP/SCTCPD Mandatory Use of Force Training
April 22-23	GLECP/SCTCPD Mandatory Firearms Requalification

Strategic Collaboration

March 24	WebEx meeting with SCTC IT Tom Rogers, Verkada and LBF Consulting Group. Discussed the TCSG integration of campus video cameras into centralized platform (Verkada Command Connector) that will support the TSCG Central Communications Center.
March 31	Chief attended TCSG Curriculum Planning Team for new Basic Law Enforcement Academy Degree meeting.
April 8	Chief will attend TCSG PS Chief of Polices Update WebEx conducted by TCSG PS Chief Ziifle.
April 9	Scheduled installation of campus video Verkada Command Connectors on the Griffin Campus that will integrate with the TSCG Central Communications Center.
April 13	Meeting scheduled with IT (Michael Shiver) and Facilities (Dr. Stanfield) to discuss the upgrade of the emergency notification system and electronic access control project.
April 15	Chief will attend the Criminal Justice IFCC Meeting at Central Georgia Technical College. The TCSG Curriculum Planning Team will be presenting the Criminal Justice Police Studies Associate degree to faculty.
April 15	Chief Mercado will attend the TCSG PS Police Job Description WebEx follow-up Meeting.

Community Engagement

April 4	Chief Mercado attended SCTC Student Veterans Association meeting on the Griffin Campus.
April 13	SCTCPD coordinating with Student Activities for the Flint River Campus Student Appreciation Day. SCTCPD will provide extra patrol and assist with parking.
April 14	SCTCPD coordinating with Student Activities for the Griffin Campus Student Appreciation Day. SCTCPD will provide extra patrol and assist with parking.
April 15	SCTCPD coordinating with Student Activities for the Butts, Jasper, and Fayette County Centers Student Appreciation Days. SCTCPD will provide extra patrols and assist with parking.

April 15 SCTCPD coordinating with Career Services for the Griffin Campus Regional Career Fair. SCTCPD will provide extra patrol and assist with parking.

April 30 SCTCPD coordinating with Three Rivers Regional Commission for the Southern Crescent Regional Workforce Summit.

6. Institutional Advancement

- The Internal Campaign kicked off on March 26th during Professional Development Day. Last year, 67% of our faculty and staff gave back, and we'd like to have the faculty and staff participation rate increase this year. The four-week internal giving campaign invites faculty and staff to come together in support of student scholarships and gap funding. By contributing, employees help remove financial barriers and ensure students have the resources they need to continue their education and complete their programs.
- The Food and Wine Pairings Event is scheduled for April 16, 2026. There are close to 200 who have registered for the event so far. Tickets are still on sale for the 2026 Food and Wine Pairings. The event will be held in the Frank and Constance Allen Johnson Event Center on the Griffin Campus at 5:30 p.m. Corporate sponsorships for a table for eight are available for $1,250 and individual tickets are available for $90.00.
- The 4-week Idea Accelerator Program (Shark Tank concept) will begin next week at the Thomaston campus in Upson County on April 13, 2026. There will be over 11 participants. Classes will be hosted in the SCTC Thomaston Small Business Center.
- Community Engagement Dinners – Summer of 2026
  - Upson County - June 17, 2026 at the new Farmer's Market
  - Henry County, Georgia - July 8, 2026
  - Butts County, Georgia – August 12, 2026

7. Institutional Effectiveness (IE)/Information Technology (IT)

SACSCOC

- The prospectus for the Basic Heavy Equipment TCC has been submitted to SACSCOC for a January implementation.
- IE is working on the prospectus for Creekside Christian Academy.

Other

- The College Wide Professional Development Day was held on March 26, 2026. Feedback was the breakout sessions were very good. They wanted more security training in the general session.
- IE is getting the 3 Perkins Grant Amendment ready to submit this week. This amendment adds $53,000 to equipment for Technical Programs.
- IE is working on the FY27 Perkins we received $1.4 million. This is used for Salaries, Professional Development, Support for Special Populations, and Memberships.
- IE has sent roster to Academic Affairs to distribute to the Program Coordinators to conduct credential reviews for student awards.
- IE is currently working to compile the spring general education competences assessment results.
- IE currently compiling the spring report for the Veterans department.
- IE currently working on the quarterly HRSA Grant report.
- The March SCTC PIE is included in your packet.

Information Technology

- New student study rooms in the library have been outfitted with 52" TVs and wireless AV.
- Document Imaging - the new document imaging platform, Content, is in the final stages with an estimated go live date of June 2026.
- New Online College Catalog - an updated online Course Catalog is in the final stages of implementation with an estimated go live date of June 2026 with a new company.
- Help desk tickets for the month of March 2026: 327 tickets (average of 11 tickets/day).

I. ADJOURN

Mr. Workman thanked everyone for their attendance and participation in the Board meeting. The next Board of Directors meeting will be June 17, 2026. The Board meeting was adjourned at 8:46 a.m.

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Dr. Irvin T. Clark III, Executive Secretary