



ANNUAL REPORT



**SOUTHERN
CRESCENT**
TECHNICAL COLLEGE

2019

A LETTER FROM OUR PRESIDENT

As you will see in the pages of this report, Southern Crescent Technical College has experienced continued success over the last year and remains at the forefront of technical and adult education in the state of Georgia. This year we have proudly upheld our commitment to the citizens of our eight-county service area to provide them with the necessary skills and knowledge to enter the workforce while assisting them as they pursue their educational, career, and personal goals. Through our mission of workforce development, Southern Crescent Technical College takes pride in building strong students, strong careers, and strong communities.

BUILDING STRONG STUDENTS

The faculty and staff have worked extremely hard to help the College build strong students for life and work and this annual report illustrates the tremendous work that is being done on behalf of our students. Each year we update you on the many successes of the past year, and I am pleased to share with you a few of the highlights of Fiscal Year 2019. Recent reports indicate that Southern Crescent Technical College had a 28.6% increase in the number of graduates, a 14.7% increase in the number of awards conferred, a 7.2% increase in the graduation rate, and a 32.4% increase in the number of dual enrollment students from last year. As you can see, our commitment to student success has never been greater.

BUILDING STRONG CAREERS

Preparing our students for the workforce remains at the core of our mission, and career placement continues to be one of our top priorities at Southern Crescent Technical College. I am proud to report that the total placement rate for Fiscal Year 2019 remained steady at 98.9%, and our in-field placement rate rose to 87.7%, an increase of 3.7% over last year. In addition, we have accepted the responsibility to assure that the necessary elements are in place to serve the diverse education and training needs of our community. Through innovative means of instruction and information access, Southern Crescent Technical College specializes in offering our students every opportunity for success. Whether students are traditional, face to face, online, adult education, or high school dual enrollment, the faculty and staff are committed to promoting strong career goals. By responding to the workforce needs of our business and industry partners, the College continues to develop new programs to stimulate Georgia's economic growth and development to meet the workforce demands of this area.

BUILDING STRONG COMMUNITIES

This past year has been a time of growth as we continued to serve the educational needs of our communities and the workforce needs of area



industry. At Southern Crescent Technical College we are fortunate that our external partners continue to lend their support. This past year, Quad Graphics, the U.S. Department of Agriculture, and the Dart Foundation all provided financial assistance, resulting in a boost to new programs on the Flint River Campus. We were proud to share our successes as the College held the annual State of the College Address and official ribbon cutting for the new Education and Training Complex at Ellis Crossing located adjacent to the main campus in Griffin. This spring, we hosted the Grand Opening of the 82,500 square foot Building B at the Henry County Center on April 23, 2019, with over 200 college supporters in attendance. This building is a dream come true and is a shining example of the combined efforts of our business, industry, legislative, and educational partners. The College is grateful to our external stakeholders in our eight-county service area for helping us to build strong communities.

I have no doubt that the considerable accomplishments over this past year have been made possible by the commitment and dedication of our students, faculty, staff, Board of Directors, Board of Trustees, and our business and community partners. I know that the work we have done together has positioned Southern Crescent Technical College for an even greater future and allowed us to provide the opportunities necessary to ensure that our students and communities prosper. I am certain that, together, we are building strong students, strong careers, and strong communities. On behalf of the faculty, staff, and students of Southern Crescent Technical College, I thank you for your steadfast support and goodwill.

Alvetta Peterman Thomas, Ed.D., President



MISSION STATEMENT

Southern Crescent Technical College, a unit of the Technical College System of Georgia, located south of Atlanta, delivers relevant technical education, adult education, and learning opportunities via various instructional modalities at the associate degree, diploma, and certificate levels to promote service, workforce development, and economic development.

CORE VALUES

Southern Crescent Technical College is guided by the practice of the following core values:

- Academic Excellence
- Student Success
- Integrity

VISION STATEMENT

Southern Crescent Technical College will emerge as the preeminent technical college that prepares students to become globally work-ready.

EDUCATION GUARANTEE

Curriculum standards have been developed with direct involvement of business and industry. These standards serve as the industry-validated specifications for each occupational program. The Technical College System of Georgia's guarantee to every one of our students is this: "If one of our graduates educated under a standard program or his/her employer finds that the graduate is deficient in one or more competencies as defined in the standards, the technical college will retrain the employee at no instructional cost to the employee or the employer." This guarantee is in effect for a period of two years after graduation.



ENROLLMENT HIGHLIGHTS

COLLEGE ENROLLMENT TOTALS

Credit	7,139
Adult Education	1,588
Economic Development	2,051
Community Education	2,426
2019 College Total	*13,204

Total number of graduates from degree, diploma, and/or certificate programs **2,622**

*Totals are unduplicated; however, some individuals may have been served in more than one area. All figures reported are based on the Fiscal Year which includes Fall Semester 2018, Spring Semester 2019, and Summer Semester 2019.

Graduate Placement Rate 98.9%
Graduate In-Field Placement 87.7%

ECONOMIC DEVELOPMENT

Contract Training
 Number of Companies Served **107**
 Number of Trainees **2,051**
 Number of Hours Trained **18,554**

Quick Start
 Companies **3**
 Trainees **555**

Community Education
 Number of Persons Trained **2,426**
 Number of Hours Trained **17,380**

CREDIT ENROLLMENT BY COUNTY

County	Enrollment
Butts	313
Fayette	659
Henry	2,256
Jasper	68
Lamar	243
Pike	340
Spalding	1,333
Upson	488
Other	1,439
Total	7,139

ADULT EDUCATION ENROLLMENT BY COUNTY

County	Enrollment
Butts	74
Fayette	307
Henry	405
Jasper	10
Lamar	102
Pike	55
Spalding	494
Upson	141
Total	1,588

Total number of GED graduates: 403



SHARING OUR STORY



Growing up, I always had a passion to be an elementary educator. Unfortunately, I struggled throughout school, barely graduating high school. I attempted college, but eventually dropped out, and I gave in to the notion my dream would never come true. Instead, I became a preschool teacher and while I loved teaching the little ones, I still dreamed to teach on the elementary level. For years, my family would try and talk me into going back to school, but I was simply too afraid of failure. It wasn't until I had a challenge from my sons, who were both in college, that I thought I'd give it a try...just one semester. I enrolled at Southern Crescent Technical College, not knowing how they were truly about to invest in my success. This institution lit a fire in me, so bright, that it opened up a whole new world. With their dedicated professors and hands-on training, I learned to love school again and to believe in my own ability. Through their articulation agreement with Mercer University, I seamlessly transferred after graduation, and am now on the way to earning my bachelor's degree in Early Childhood and Special Education - something that I had thought was not possible for me. I have already been hired by Henry County Schools as a substitute teacher and work every other week at Rocky Creek Elementary School as their Step-Up teacher, where I teach character education to over 600 children. At the age of 46, I am finally realizing my goal, and it's all thanks to the education, support, and encouragement that I received at Southern Crescent Technical College. This College has truly changed my life!

KELLY BROWNING

Early Childhood Care and Education
Associate Degree Graduate

2019 SCTC GOAL WINNER



FINANCIAL HIGHLIGHTS

ADMINISTRATIVE SERVICES

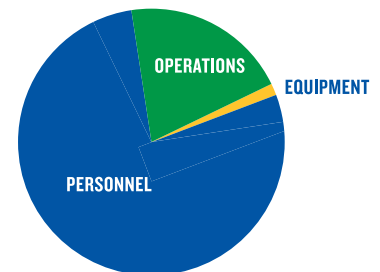
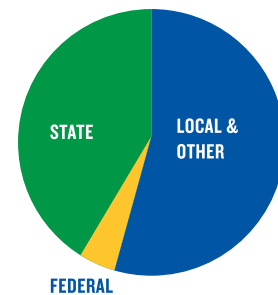
REVENUE	State	\$14,478,706.00	39.88%
	Federal	\$2,253,866.66	6.21%
	Local and Other	\$19,568,314.17	53.91%

TOTAL **\$36,300,866.83**

EXPENSES	Personnel	\$25,590,557.29	76.45%
	Operations	\$6,966,087.58	20.81%
	Equipment	\$916,968.81	2.74%

TOTAL **\$33,473,613.68**

*Numbers reported are unaudited totals



FINANCIAL AID

Funding Source	#Awards	Disbursed
Federal Pell Grant	3,574	\$12,027,372.00
Federal SEOG	679	\$270,484.00
Federal Work-Study	68	\$134,572.00
Georgia Dual Enrollment Program (Tuition)	1,452	\$1,325,833.00
Georgia Hero Program	1	\$1,000.00
Georgia HOPE Grant	1,517	\$1,133,142.00
Georgia HOPE Career Grant	1,196	\$676,270.00
Georgia HOPE GED Voucher	38	\$18,500.00
Georgia HOPE Scholarship	62	\$302,220.00
Georgia Zell Miller Grant	564	\$725,981.00
Georgia Zell Miller Scholarship	8	\$9,879.00
Student Access Loan-Technical	5	\$8,800.00
Direct Subsidized Federal Loans	811	\$2,132,015.00
Direct Unsubsidized Federal Loans	741	\$2,387,758.00
TOTAL	10,916	\$21,153,826.00



SHARING OUR STORY



MARCIE BRADBERRY

Culinary Arts Associate Degree Graduate

Owner/Operator, From the Farm Restaurant

While most 16 year olds want a car to drive for their birthday, there was nothing that I wanted more than a Justin Wilson Cookbook, authored by Southern American Cajun-inspired humorist and chef. Little did I know, that gift would change the course of my life, cementing a desire to cook and entertain for others. However, like many, life got in the way and I found myself on a different path. After I completed my GED, I was the owner of a truck brokerage company. I saw what appeared to be a shift in the economy and I knew it was time...my time to pursue my passion. That's when I enrolled in the Culinary Arts program at SCTC. I immediately loved it and was confident that I had made the right decision. My instructors were such seasoned professionals with so much talent and industry knowledge that I tried to learn everything I could from them, even working as a lab assistant in the program. After graduation, I continued my education at Valdosta State University and went on to teach Culinary Arts in a local high school. The education and experience I gained at SCTC really prepared me for the workforce. We were always encouraged to try new things and bring an energy and enthusiasm to our work. That's why I jumped at the chance to begin my newest endeavor, opening a restaurant with a unique twist. From the Farm, located on the University of Georgia Griffin Campus in the Dundee Cafe, includes locally-sourced produce and fresh-baked pastries. Many said the farm-to-table approach would never work in a small town, but if there is anything that I have learned, it's to follow your passion with hard work and dedication and the rest will fall into place.



SHARING OUR STORY

Like many, there was a time in my life when I was faced with the question of what would I do with the rest of my life? Although I was employed, I was forced to make a career change when I realized that my current job wouldn't be my lifelong career. I knew I needed a skill and a career that I could count on and that's when I turned to technical education. It was important to me to get the necessary training, skills, and education to be successful, and I knew that a technical education would provide just that. Not knowing exactly what I wanted to do, I chose welding because it gave me the opportunity to combine two things that I enjoy - being creative and solving problems. Now, as an instructor, I am thrilled that I have the ability each day to share what I have learned and improve the lives of our students by helping them to achieve their goals. It is such an exciting journey to be able to share my passion with others, and the "lightbulb moments" with students always leave such a lasting impact on me. I take pride in transferring my knowledge to students, and I am constantly amazed by the skill and dedication that I find in my students. There is nothing more rewarding than witnessing a student's education and training literally change their life. Southern Crescent Technical College is doing great things, and I consider it an honor and a privilege to be counted among the dedicated faculty members who are making a difference in the lives of so many. I believe that technical education is truly the backbone of this country and without it, the American dream would not be a possibility.



CHRIS PATTERSON

Welding and Joining Technology
Program Coordinator and Instructor

2019 RICK PERKINS AWARD WINNER



SHARING OUR STORY



ADRIAN VENEGAS-GARCIA

GED Graduate

Business Management Student

2019 SCTC EAGLE DELEGATE

I came to the United States in 2015, unable to speak English. As a native of Mexico, where only twenty-five percent of my peers graduated from high school, I knew that I needed to make some big life changes to alter the direction of my future. My first eighteen months in the United States was definitely a challenge. Without an education and the ability to speak English, I could not accomplish my goals. Work was difficult to find, and I was running out of options. That's when I came across a flyer from Southern Crescent Technical College announcing the ESL/GED program at the Henry County Center. Some call it fate; I call it a game-changer. I enrolled in the Adult Education English as a Second Language (ESL) program and accomplished my first goal of learning the English language in just five months. After exiting the ESL program, I immediately set my sights on obtaining my GED and quickly transitioned into GED prep classes. I knew it would be challenging, but the opportunity was in front of me and I knew I needed to take advantage of it in order to make a better life for myself. Through the Adult Education program, students gain knowledge, employability skills, and values that make a positive impact on their lives beyond the classroom. As the 2019 Exceptional Adult Georgian in Literacy Education - EAGLE representative from Southern Crescent Technical College, I proudly share the importance of the Adult Education program to everyone I meet and encourage others to take advantage of the great opportunities available to those who might be struggling like I was. With help from Southern Crescent Technical College, I am now on my way to living the new life I once hoped for.



BOARD MEMBERS

SOUTHERN CRESCENT TECHNICAL COLLEGE BOARD OF DIRECTORS

Mr. Michael Powell, Chair

Ms. Carman Templeton, Vice Chair

Mr. David Campbell

Ms. Erin Cook

Ms. Kyle Fletcher

Mr. Keith Gettinger

Pike County

Upson County

Henry County

Lamar County

Upson County

Spalding County

Ms. Rebecca Hadley-Catter

Ms. Merry Heath

Mr. Roger McDaniel

Mr. John Rainwater

Mr. Jeff Stribling

Mr. Stone Workman

Fayette County

Fayette County

Butts County

Spalding County

Upson County

Jasper County

STATE BOARD OF THE TECHNICAL COLLEGE SYSTEM OF GEORGIA

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Mr. Carvel Lewis

Mr. Frank S. "Chunk" Newman

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Mr. Jay Cunningham

Mr. Tommy David

Mr. Tim Williams

Mr. Joe W. Yarbrough

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Mr. Phil Sutton

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Member at Large

Member at Large

1st Congressional District

2nd Congressional District

3rd Congressional District

4th Congressional District

5th Congressional District

6th Congressional District

7th Congressional District

8th Congressional District

9th Congressional District

10th Congressional District

11th Congressional District

12th Congressional District

13th Congressional District

14th Congressional District

Member at Large

Member at Large

Member at Large

Member at Large

Member at Large

Member at Large



Information current as of 11/19





PROGRAMS OF STUDY

ASSOCIATE DEGREE PROGRAMS

Accounting
Air Conditioning Technology
Applied Technology Management
Automotive Technology
Business Management
Business Technology
Cardiovascular Technology
Computer Programming
Consumer Economics
Criminal Justice Technology
Culinary Arts
Cybersecurity
Database Specialist
Early Childhood Care/Education
Film Technology
Fire Science Technology
Forensic Science Technology
General Studies
Health Care Management
Horticulture
Industrial Manufacturing Engineering Technology
Industrial Systems Technology
Interdisciplinary Studies
Logistics and Supply Chain Management
Mechatronics Technology
Networking Specialist
Nursing (RN)
Orthopedic Technology
Paralegal Studies
Paramedicine
Pharmacy Technology
Precision Manufacturing and Maintenance
Radiologic Technology
Respiratory Care
Surgical Technology
Web Application Development
Web Site Design/Development

DIPLOMA PROGRAMS

Accounting
Air Conditioning Technology
Auto Collision Repair
Automotive Fundamentals
Automotive Technology
Business Management
Business Technology
Carpentry
CNC Technology
Computer Programming
Construction Management
Cosmetology
Criminal Justice Technology
Culinary Arts
Cybersecurity
Database Specialist
Dental Assisting
Diesel Equipment Technology
Early Childhood Care/Education
Electrical Systems Technology
EMS Professions
Fire Science Technology
Fire Service Professional
Forensic Science Technology
Horticulture
Industrial Mechanical Systems
Industrial Systems Technology
Mechatronics Technology
Medical Assisting
Networking Specialist
Paralegal Studies
Paramedicine
Pharmacy Technology
Plumbing and Pipefitting Technology
Practical Nursing
Precision Machining and Manufacturing
Precision Manufacturing and Maintenance
Surgical Technology
Web Application Development
Web Site Design/Development
Welding and Joining Technician



TECHNICAL CERTIFICATES OF CREDIT

Administrative Support Assistant
 Advanced Emergency Medical Technician (AEMT)
 Advanced Pipefitting Technician
 Advanced Plumbing Technician
 Air Conditioning Electrical Technician
 Air Conditioning Repair Specialist
 Air Conditioning System Maintenance Technician
 Air Conditioning Technician Assistant
 Auto Electrical/Electronic Systems Technician
 Automotive Chassis Technician Specialist
 Automotive Climate Control Technician
 Automotive Collision Mechanical/Electrical Helper
 Automotive Collision Repair Assistant I
 Automotive Engine Performance Technician
 Automotive Engine Repair Technician
 Automotive Refinishing Assistant I
 Automotive Refinishing Assistant II
 Automotive Transmission/Transaxle Tech Specialist
 Basic Fire Company Officer
 Basic Pipefitter
 Barbering for Cosmetologists
 C++ Programmer
 Cabinet Making Assistant
 Catering Specialist
 Central Sterile Supply Processing Technician
 Certified Construction Worker
 Child Development Specialist
 CISCO Certified Entry Network Technician
 CISCO Network Specialist
 CNC Specialist
 Commercial Truck Driving (Class A)
 Comp TIA A+ Certified Technician Preparation
 Computed Tomography Specialist
 Computer Hardware and Network Technician
 Computerized Accounting Specialist
 Construction Management Apprentice
 Construction Manager
 Criminal Justice Fundamentals
 Criminal Justice Specialist
 Diesel Electrical/Electronic Systems Technician
 Diesel Engine Service Technician
 Early Childhood Care and Education Basics
 Early Childhood Exceptionalities
 Early Childhood Program Administration
 Early College Essentials
 Electrical Contracting Technician
 Electrical Lineworker
 Electrical Technician
 Electrocardiography Technology
 Emergency Medical Responder (EMR)
 Emergency Medical Technician (EMT)
 Engineering Drafting Technician
 Enrolled Agent
 Entrepreneur Management
 Esthetician
 Film – Accounting Assistant
 Film – Administrative Assistant I
 Film – Administrative Assistant II
 Film – Electrical/Lighting Technician I
 Film – Electrical/Lighting Technician II
 Film – Georgia Film Academy On-Set Production Asst.
 Film – Grip & Rigging Technician I
 Film – Grip & Rigging Technician II
 Film – Hair & Make-up Technician
 Film – On-Set Production Assistant I
 Film – On-Set Production Assistant II
 Film – Scenic Technician I
 Film – Scenic Technician II
 Firefighter I
 Firefighter II
 Fire Officer I
 Fire Officer II
 Food Production Worker I
 Forensic Science Fundamentals
 Foundations of Computer Programming
 Framing Carpenter
 Garden Center Technician
 Gas Metal Arc Welding
 Gas Tungsten Arc Welding
 General Maintenance Mechanic
 Graphics & Animation Developer
 Hair Designer
 Health Care Assistant
 Health Care Science
 Heating & Air Conditioning Installation Technician
 Help Desk Specialist
 Hemodialysis Patient Care Specialist
 Human Resource Management Specialist
 Industrial Electrical Controls
 Industrial Electrician
 Industrial Fluid Power Technician
 Industrial Maintenance Assistant
 Industrial Maintenance Technician
 Industrial Manufacturing Engineering
 Industrial Motor Control Technician
 Industrial Systems Fundamentals
 Infant/Toddler Child Care Specialist
 Information Technology Fundamentals
 Intermediate Pipefitting Technician
 Intermediate Plumbing Technician
 Java Programmer
 Landscape Specialist
 Lathe Operator
 Light Commercial Air Conditioning Specialization
 Linux/UNIX System Administrator
 Logistics Management Specialist
 Logistics Management Technician
 Magnetic Resonance Imaging Specialist
 Management and Leadership Specialist
 Manufacturing Engineering Technic
 Manufacturing Maintenance Technician
 Manufacturing Production Assistant
 Mechatronics Technician
 Microsoft Network Administrator
 Microsoft Office Applications Professional
 Mill Operator
 Mobile App Developer
 Nail Technician
 Network Support Specialist
 Network Technician
 Nurse Aide
 Office Accounting Specialist
 Paralegal Fundamentals
 Patient Care Assistant
 Payroll Accounting Specialist
 Phlebotomy Technician
 Phlebotomy Technology Specialist
 Photovoltaic Systems Installation & Repair
 PHP Programmer
 Pipe Welder
 Pipefitting Technology
 Plumbing Technician
 Plumbers Assistant
 Prep Cook
 Programmable Control Technician
 Residential Air Conditioning Technician
 Service Sector Management Specialist
 Shampoo Technician
 Shielded Metal Arc Welding
 Small Business Management Specialist
 Small Business Owner
 Social Media Developer
 SQL Server Database
 Supervisor/Management Specialist
 Sustainable Urban Agriculture Technician
 Tax Preparation Specialist
 Technical Specialist
 Turfgrass Maintenance Technician
 Vertical Shielded Metal Arc Welder Fabricator
 Water Quality Technician
 Web Application Developer
 Web Front End Developer
 Web Site Designer
 Web Site Developer



SCTC FOUNDATION

The Southern Crescent Technical College Foundation, Inc. is a non-profit organization organized under Georgia state law that provides guidance and helps secure funding for Southern Crescent Technical College. The Foundation is governed by a local board of trustees who represent positive leadership and community influence throughout the College's eight-county service area of Butts, Fayette, Henry, Jasper, Lamar, Pike, Spalding, and Upson. By serving as advisors in the advancement of the College, the Board of Trustees plans and implements resource development activities to improve programs and recognition for Southern Crescent Technical College.

The Foundation is important because it provides Southern Crescent Technical College with the financial support needed to grow. The tie that binds the College and the Foundation is that the Foundation recognizes the unmet need for funding available to technical education.

The Southern Crescent Technical College Foundation, Inc., is fiscally and organizationally separate from the College. Its purpose is to receive private gifts, bequests, and donations and to account for, manage, and help appreciate monies or property submitted to the Foundation. The Foundation also exists to improve the image and expand community awareness of Southern Crescent Technical College. The Foundation's mission, goals, and objectives are consistent with the philosophy, purpose, and strategic plan of the College.

The Southern Crescent Technical College Foundation, Inc., is incorporated under Georgia Law and is financially and organizationally separate from the College. It is classified as a 501(c) (3) organization under the Internal Revenue Code and gifts received may be tax deductible.



Southern Crescent Technical College Foundation, Inc. Board of Trustees

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Reshann Adams, Treasurer

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James Atkins

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Todd Feltman, Emeritus

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Randy Howell, Emeritus

Dr. William Nesbit, Emeritus

Jack Smith, Emeritus



ACCOMPLISHMENTS

Total number of scholarships awarded from July 2018 – June 2019:

235

Total amount awarded in scholarships from July 2018-June 2019:

\$103,727

Total amount pledged by faculty and staff from the internal campaign:

\$50,439

Percentage of full-time employees participating in the internal campaign:

77%

Grant awarded from USDA for Nursing lab:

\$142,675

Total amount raised by the Foundation from July 2018 – June 2019:

\$523,345





**SOUTHERN
CRESCENT**
TECHNICAL COLLEGE

www.sctech.edu

**BUILDING STRONG STUDENTS,
STRONG CAREERS, AND
STRONG COMMUNITIES**

Griffin Campus
501 Varsity Road
Griffin, GA 30223
(770) 228-7348

Flint River Campus
1533 Highway 19 South
Thomaston, GA 30286
(706) 646-6148

Butts County Center
1578 Highway 16 West
Jackson, GA 30233
(770) 504-7590

Henry County Center
300 Lakemont Drive
McDonough, GA 30253
(770) 914-4411

Jasper County Center
112 Industrial Park Drive
Monticello, GA 31064
(706) 468-9930

As set forth in full in the Course Catalog/Student Handbook, Southern Crescent Technical College does not discriminate on the basis of age, race, color, national origin, sex, or disability in educational programs, activities or employment. For information regarding compliance activities, contact the Office of Student Affairs at 770.228.7348.

Southern Crescent Technical College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees, diplomas, and technical certificates of credit. Contact the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Southern Crescent Technical College.

Southern Crescent Technical College is a unit of the Technical College System of Georgia. Equal Opportunity Institution