BOARD OF DIRECTORS MEETING
Griffin Campus
March 19, 2025
8:00 a.m.

MINUTES

Present:

Erin Cook	Lisa Johnson	Stone Workman
George Crews	Michael Powell	

Absent:

Rebecca Hadley-Catter	John Rainwater	Taylor Smith
Chon Hester	Keith Simmons	

Staff Members:

Dr. Irvin Clark	Kristin Durham	Dr. Alan Stanfield
Stacy Acey	Steve Hendrix	Kim Santerre
Candice Buckley	Dr. Xenia Johns	
Dr. Chris Daniel	Kimberly Register	

Guest:

Caroline Mason, SCTC 2025 GOAL Winner

A. CALL TO ORDER

Stone Workman called the meeting to order at 8:10 a.m. and welcomed everyone to the meeting.

B. INTRODUCTION OF GUESTS

Dr. Johns introduced Kristin Durham, the SCTC GOAL Coordinator, and Caroline Mason, the SCTC 2025 GOAL Winner, to Board members. Ms. Mason spoke briefly about being honored and excited to represent the College for the competition and be an advocate for technical education. She stated that the College has something for any season in life. She is graduating in May along with her son and her daughter is a current dual enrollment student. Ms. Mason thanked everyone who has afforded her the opportunity to become a nurse. This includes representatives from Admissions, Financial Aid, Advancement with scholarships funded by faculty and staff; and the Nursing faculty. Mr. Workman congratulated Ms. Mason on her achievement and success in acquiring a position with Piedmont Henry Hospital.

C. APPROVAL OF AGENDA

Mr. Workman requested the Board review the agenda and requested any changes or corrections. Hearing no objections, the Board voted unanimously to accept the agenda.

D. APPROVAL OF MINUTES

Mr. Workman brought forth the minutes of the February 18, 2025 meeting as presented in the Board materials and requested any changes or corrections. Hearing none, the Board voted unanimously to approve the minutes.

E. OLD BUSINESS

No old business.

F. NEW BUSINESS

Kimberly Register presented program updates for the Board's consideration. Ms. Register presented two Technical Certificates of Credit, Agriculture Entrepreneurship and Barbering Assistant. Agriculture Entrepreneurship consists of courses in Business Management and Horticulture that the College already teaches and would be promoted in Butts, Lamar, and Upson counties. The Barbering Assistant would be promoted in Henry and Upson counties and already has students waiting for the program. Erin Cook made a motion to approve the programs as presented, Michael Powell seconded, and the Board unanimously approved the programs.

G. DIVISIONAL REPORTS

Divisional highlights were provided from Academic Affairs, Administrative Services, Adult Education, Institutional Advancement, Institutional Effectiveness, and Student Affairs. Included in the Board materials was the following information:

1. Academic Affairs

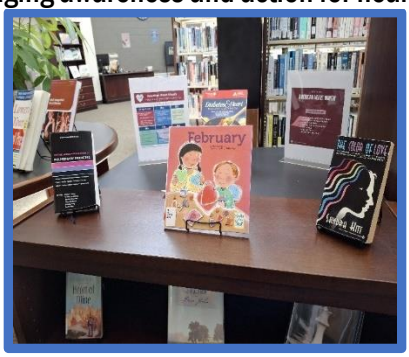
Library Services: February 2025 Statistics and Highlights

Service	Location		
	Flint River	Griffin	Henry
Door Counts	665	3092	232
Computer Usage	60	190	47
Instruction Sessions	0	2	1
Reference	3	2	0
Directional	1	7	5
Computer Assistance	26	26	16
Virtual Chats	1	1	1
Laptops Loaned	0	10	1
Student I.D.'s	8	71	10
Laptops Returned	1	0	0

February 4	Blackboard Ultra Workshop - this workshop was a part of a series of workshops offered to all SCTC faculty, staff and students.
February 3 & 6	Librarians proctored for Skills USA Testing.
February 10	OER Workshop
February 18	Living Room Conversations - Topic: Modern Dating
February 19	Financial Aid 101 Workshop presented by Audrey Cash, SCTC Financial Aid Technician
February 19	Galileo Workshop
February 20	National Cancer Prevention Month Workshop presented by Dr. Tarun Jain, Internal Medicine/Pediatric Medicine of Emory Winship Cancer Institute. Dr. Jain discussed preventive tips to reduce the risk of common cancers.

February 20 Give Your Heart a Break: Heart Health Webinar - in recognition of American Heart Health month, Library Services hosted a heart health webinar facilitated by Dr. Akshar Patel, Interventional Cardiologist of Wellstar Spalding Center for Cardiovascular Care. Dr. Patel provided information about the benefits of maintaining healthy eating habits, exercise, proper rest, and other benefits to maintain a heathy heart.

- On March 27 at 3:00 pm, SCTC Page Turners Book Club members will virtually discuss *The Book Thief*, a story set in the difficult times of World War II by Markus Zusak.
- The Flint River Campus Library American Heart Month display featured information encouraging awareness and action for heart health.



- The Griffin Campus Library Blind Date with A Book display included gift wrapped romance novels with descriptions for readers to choose. When the reader returned, they received a sweet Valentine's Day treat.

<u>Distance Education</u>

- Attended training for Banner 9 – The Ellucian Experience
- Working with IT to create training materials for students in Banner 9
- Attended Anthology Facilitate Training sessions on course design
- Prepared our RPA winner (Dana Breeser) for the regional competition in Warner Robins
- Attended the RPA/GOAL Regional Competition in Warner Robins
- Answered 22 Faculty Helpdesk tickets
- Answered 133 Student Helpdesk tickets

- Maintaining a 95.9% accessibility score in Blackboard for Spring term - 946 courses with a total of 79,585 uploaded documents. This is one of the highest accessibility scores in the System.

Equity from Start to Finish

Overall AAM Enrollment - YTD 1,225 (Exceeded target goal; in progress)

- Welding and Joining Technology: YTD-52 (Exceeded target goal; in progress)
- Industrial Systems Technology: YTD-36 (Exceeded target goal; in progress)
- Machine Tool Technology: YTD 2 (In Progress)

Administrative

- Currently working with the Institutional Effectiveness Coordinator to complete the Phase I Data request for the PBI Formula Grant that will be submitted to the U.S. Department of Education.
- Completed a budget amendment to reflect personnel changes and submitted to the Federal program officer at the U.S. Department of Education.
- Equity is working closely with Dean Herbert to acquire new equipment for the Welding lab in Butts County. There will be more stations added, allowing the lab to accommodate more students than the current mobile unit can support, enhancing the learning environment and capacity.
- Equity is collaborating with Enrollment Management to recruit students for the upcoming fall semester, specifically for the new dual enrollment cohorts in the Robotics Technical Certificate of Credit (TCC) program.
- Equity is hosting a weekly speaker series throughout the month of March, engaging both students and staff. This student outreach initiative aims to foster connections and provide valuable insights on academic and professional development.
- Equity is actively meeting with students to assist them in completing their graduation applications and to guide them through the graduation process, ensuring a smooth transition for those nearing completion.

Academic Program Updates

- The College has two new embedded Medical Assisting TCC's that can be awarded to students throughout the program.
- The College plans to add a Barbering Apprentice TCC to begin in the Fall at the Henry Center. The Division is actively working to prepare the space at this location.
- The Early Childhood Care and Education (ECCE) program is now teaching Saturday classes. The College has created an ECCE/Business Entrepreneurship Initiative that will begin in the summer. This will prepare future childcare business owners for a successful career.
- A Management Instructional Faculty Consortium Committee (IFCC) meeting was held on March 13 to conduct a statewide curriculum review.
- The first cohort of the LPN/Paramedic to RN Bridge program has taken the NCLEX with a 94% first-time pass rate.
- The Fall 2024 cohort of the Practical Nursing program has taken the NCLEX with a 95.08% first-time pass rate.
- The Bridge program received a $450,000 grant from the Georgia Board of Health Care Workforce to fund equipment, computers and furniture for the expansion to Butts and Jasper counties.
- The College now has Phlebotomy students doing clinical rotations at Wellstar Spalding.
- Acquired a new adjunct instructor for the Air Conditioning Technology program, Kevin Charles, Jr.

- The Auto Collision Program enrollment for Spring 2025 (17 students enrolled in courses) doubled in comparison to Spring 2024 (8 students enrolled in courses).
- Hired a new Automotive Technology instructor, Raymond Purl, for the night program in Henry County. Also, all full-time instructors are currently training each week for EV instructor level training, Train the Trainer.
- The Basic Drone Technology (BDT1) dual enrollment class is nearing completion with 22 students preparing to take the Federal Aviation Administration (FAA) Remote Pilot Examination.
- One of our Civil Engineering Technology students was awarded a $1,000 scholarship from GDOT through the Technical College System of Georgia.
- A cohort of CDL students moved to the Butts County Center as a means to open opportunities at this location on the weekends (Sat/Sun).
- A new Diesel Equipment instructor was hired to help with the growing number of students as well as working with shop managers and owners for job placement for students. At this point in the semester, students are well into procedures for overhauling and replacing engines, inspecting and replacing steering and suspension components, and proper procedures for preventive maintenance.
- A SCTC alumni success story, Austin Grant was hired as an Industrial Meter Technician after graduation. He went through an apprenticeship program and was promoted to Journeyman, making $87,000/year.
- The Film Technology Department is proud to highlight the achievements of our outstanding students and introduce a new faculty member who brings invaluable expertise to the program. We are thrilled to welcome Heather Hutton to our faculty. With an extensive background in film production, aviation, and welding, Heather has worked as a Producer, Director, Commercial Pilot, Aircraft Mechanic, and Sculptor. Recommended by the Georgia Film Academy, she brings a wealth of industry knowledge. Heather holds three degrees: · MFA in Film Production – SCAD, BS in Aeronautics/Aerospace Engineering – Middle Georgia State University, and an AA in Arts and Sciences – Clayton State University. Her diverse expertise will enrich our students' learning experience, and we are excited to have her on board.
- A Horticulture student has received an internship on the UGA Griffin Campus, working in peach breeding.
- Industrial Systems and Mechatronics started the Spring 2025 semester with a high degree of enrollment and a variety of classes that lead to Industrial Automation and Manufacturing degree, diploma, and certificate programs.
- Industrial Systems Technology teaching staff supported Industrial Systems and Automation demonstrations/presentations with open house road shows using the Mobile Industrial Trainer.
- Machine Tool Technology enrollment is steady with slight increase in the night starter course (MCHT 1011) as compared to Spring 2024. The hiring of machinist has slowed considerably over the last 18 months. Employers are seeking experienced candidates with at least two years of work experience.
- Plumbing has an increase in enrollment of five students (from 8 to 13) for this semester. Plumbing also has a student this semester that was about to enter his final semester when the program was closed approximately five years ago and has now returned to complete his diploma in May. Another student in the same scenario has also returned to complete his Plumbing diploma at the end of Summer semester.
- A Water Quality Management Initiative is in progress to start new cohorts with Industry partners as early as Summer Semester.

- Atlas Roofing called yesterday looking to hire several Welding and Joining Technology graduates. The company currently employs two alumni and are so pleased with their performance that they are seeking to hire more. Initiatives are in progress to start new high school cohorts in Fayette County for the Fall semester.
- Plans are underway to transition the Jasper County Center Welding Lab from the trailer to an indoor space. This change will create additional opportunities to support Economic Development initiatives and industry training partnerships.

2. Administrative Services

Following is the Southern Crescent Technical College Financial Statement of Funds Available and Expenditures Compared to Budget for the period of July 1, 2024 through February 28, 2025 (FY2025). A financial overview and brief explanation of this statement includes:

- The final budget is $37,266,790.00. This includes budget amendments of $15,000 to the application fees and $10,000 to miscellaneous revenue.
- FY2025 Current Year Revenue is $26,104,690.70. Revenue compared to budget is 70.05%.
- Comparative data for FY2024 current year revenue is $23,685,097.04 as reported on February 29, 2024. The variance between FY2025 and FY2024 current year revenue is an increase of $2,419,593.66 in reported revenue for FY2025. Most of the increase can be attributed to tuition and fees.
- Actual Expenditures total is $21,520,572.73 comprised of 82.50% in personnel expenses and 17.50% in operating expenses. Expenditures compared to budget is 57.75%. Efforts being made to accelerate spending and have a spending plan in place to include roof work, equipment purchases for new programs, CDL in Griffin, and other facilities projects (renovation/construction/parking lots).
- Comparative data for FY2024 actual expenses is $20,518,223.96 as reported on February 29, 2024. The variance between FY2025 and FY2024 actual expenses is an increase of $1,002,348.77 for FY2025.
- This financial statement indicates the College's current year (CY) funds available for this report is $4,533,096.68.
- Prior year reserves less prior year outstanding receivables total $4,200,407.26. Current year and prior year total funds available for the period July 1, 2024, through February 28, 2025 is $8,733,503.94.
- Comparative data for FY2024 total funds available as reported on February 29, 2024 was $8,037,902.16, an increase of $695,601.78 in FY2025 reported total funds available.

Southern Crescent Technical College is in a financial position to meet its outstanding obligations and is in good standing.

3. Adult Education

- FY2025 goals and progress:
  - Enrollment – 1647; current number of NRS students – 1159 (11% higher than last year; 70.37% of the goal).
  - Measurable Skills Gain Percentage (MSG) – 50%; current MSG percentage is 38.03% (10% higher than last year; 76.06% of the goal).
  - Integrated Education and Training (IET) Participants – 40; current number of completions – 20. There are 12 currently registered for this Mini-mester in Early Childhood Care Education Technical Certificate of Credit. Currently, at 50% of the goal.

- High School Equivalency (HSE)– 159; current number of HSEs earned – 86 (30% higher than last year; 52.83% of the goal). Career Plus High School students will be counted as an HSE graduate and increasing this number.
- Career Plus Students – There are currently 27 students actively enrolled in the program. There are 7 students on track to graduate in May. For the Spring term, so far, there are 8 new enrollments. An additional 3 new students are in the Academic Planning phase and started on March 10. There are 3 students in the onboarding process. For recruitment, Mercedes Tyler is coordinating with some of the counselors and graduation coaches in Henry County schools to streamline a referral process for students that are not on track to graduate. She is also contacting staffing agencies to target individuals that do not have a high school diploma. We are also in contact with a foster care agency to work with students who are aging out.

➢ The College has submitted all of the Cognia documentation. It is under review and the College will learn more at a meeting on April 4. As a reminder, this will accredit our High School Diploma program and is needed for graduates to receive diplomas.
➢ The Division has submitted the new grant application to fund the Adult Education department over the next four years. We expect to hear something by the beginning of May. The College has been approved to move to the review process.
➢ Several College staff attended the EAGLE competition the first week of March in Atlanta. We also celebrated the Outstanding Teacher of the Year recipient for the Adult Education department. Both received a new IPAD at the conference and I believe it was a life changing event for our EAGLE representative.
➢ The Saturday cohort for Early Childhood Basics started on Saturday, March 15. This group includes five students from the partnership with Henry County Schools.
➢ Mr. Hendrix has been texting students who only need one more test to go in order to earn their GED and encouraging them to come back to class, go take the assessment, or to let him know how he can help them.
➢ There are two different Math Boot Camps scheduled for March 31, one in Henry and one in Peachtree City. This is a 3-hour, fast-paced math class that will concentrate on areas that students could use to get a few more questions correct on the GED Math test.

4. Institutional Advancement

➢ The Southern Crescent Technical College Foundation awarded 56 scholarships for the Summer 2025 semester, totaling $26,254.29. Of those, the Foundation awarded 29 Internal Tiger Campaign scholarships, totaling $9,200. Internal scholarships are funded through contributions from the SCTC faculty and staff primarily through monthly payroll deductions to the Internal Fundraising Campaign. In addition, the Foundation awarded 27 external scholarships, totaling $17,054.29.
➢ The UGA/SCTC Community Engagement Dinner was held at the Dundee Café on February 26, 2025 with approximately 18 guests attending. The dinner was the third of four dinners at the Dundee Café on the University of Georgia Griffin Campus in a partnership to invite local community members to enjoy gourmet meals provided by SCTC Culinary students under the guidance of their faculty. The next Community Engagement Dinner in partnership with UGA Griffin will be held on March 26 at the Dundee Café on the University of Georgia campus. The College's Forensic Science Technology program will be featured.

- Next week, the Division will kick off the internal giving campaign which is themed "So Much More." More opportunities for our students, more impact from our generosity, and more ways to come together in support of our mission. Last year, an incredible 75% of our faculty and staff gave back. This year, we are aiming even higher—with a goal to increase participation by 10%! To bring this vision to life, we have recorded powerful testimonials from scholarship recipients—including our SCTC Student of the Year GOAL Winner as well as some of the dedicated staff members from the 1% Club who generously give. Their stories will debut in a special video during the College-wide Professional Development Day on March 20.

- We are hosting a Scholarship Recognition Lunch event on March 25 at 11:30 am to celebrate and honor our outstanding students who have earned scholarships through their hard work and dedication. We will highlight our Summer 2025 scholarship recipients.
- The Food and Wine Pairings Event will be held on April 24 at 5:30 pm. Tickets are now on sale with corporate sponsorships (a table for eight) available for $1,250, and individual tickets are $90. The event will be held in the Frank and Constance Allen Johnson Event Center on the Griffin Campus.

The Southern Crescent
Technical College
Culinary Arts Advisory Committee

in partnership with the

SOUTHERN CRESCENT TECHNICAL COLLEGE FOUNDATION

present

PAIRINGS

A FOOD + WINE EVENT

benefitting the
SCTC Culinary Arts Program
featuring Live Entertainment

Thursday, April 24, 2025
5:30 pm - 8:00 pm
SCTC Griffin Campus
Event Center

$90 Per Person

PURCHASE EARLY! SEATS SELL FAST!

Corporate Sponsorship $1,250
includes a reserved table for 8 guests
and a carafe of a signature cocktail.

To purchase tickets or for more information,
contact 770.467.6038 or foundation@sctech.edu
or visit https://sctech.kindful.com/e/2025pairings

Checks should be made payable to SCTC Foundation.

SCTC is an Equal Opportunity Institution

5. **Institutional Effectiveness**
   - The College has received SACSCOC approval for the Plastics and Polymer Technology Technical Certificate of Credit.
   - Dr. Daniel is currently serving as a member on a SACSCOC Off-site Committee to review colleges submitting their 10-year reaffirmation documentation. Several of the College's executive team members have served on external SACSCOC committees. It is a great way to stay current with accreditation standards and gather best practices from other institutions.
   - The College's second Perkins amendment has been approved.
   - The College is ready for the Perkins Internal Control Meeting that will take place on March 21 at 9:00 am.
   - A College-wide Professional Development Day is scheduled for March 20. Flyers for the day's events have been included in the Board materials.

Dr. Quin Jernigan

Amazon Web Services

Manager | Economic Development | Workforce Development

Dr. Quin Jernigan joined Amazon Web Services (AWS) in 2021 following a successful decade in higher education. Her experience in teaching, assessment and curriculum development, led to a role as a learning experience designer for data center operations engineers. Here, she developed upskilling and training programs, resulting in employee advancement. Currently, Dr. Jernigan is a Manager for Workforce Development within the AWS Economic Development team, and develops educational programs/opportunities that support cloud infrastructure. This includes but is not limited to: fiber optic fusion splicing, curriculum development for upskilling in data center engineering operations, consulting with education and training organizations to develop and refine in-demand cloud infrastructure programs and engaging in thought leadership and industry engagement via conferences across the globe.

Breakout Sessions							
1PM-2PM		2PM-3PM			3PM-4PM		
Chappell Hall	**Medical Building-219**	**Chappell Hall**	**Medical Building-220**	**Medical Building-219**	**Chappell Hall**	**Medical Building-220**	**Medical Building-219**
Getting Comfortable with Conflict: A Leadership Guide	AVID- Cultivating Educator Agency Part II- with Dr. Trent Mohrbutter This Cultivating Educator Agency workshop is designed to support postsecondary educators wanting to explore the connections between educator and student agency. Through collaboration, reflection, and a variety of research-based best practices, we will examine the power that an educator's agency has in fostering students who have student agency and the academic skills needed to meaningfully engage in the college classroom.	Work Smart, Achieve More	Quality Matters-Course Review & Recognition: The Blueprint with Dr. Kelby J. Lamar & the Quality Matters Team This session will provide an overview and step-by-step guide to the Quality Matters Course Review Process. We will have instructors share their experience with the process from beginning to end, and explain how it improved their course, and as a result, student success and outcomes. Attendees will also learn how they can engage with Quality Matters virtually on an ongoing basis for their professional development.	AVID- Cultivating Educator Agency Part II- with Dr. Trent Mohrbutter This Cultivating Educator Agency workshop is designed to support postsecondary educators wanting to explore the connections between educator and student agency. Through collaboration, reflection, and a variety of research-based best practices, we will examine the power that an educator's agency has in fostering students who have student agency and the academic skills needed to meaningfully engage in the college classroom.	Effective Communication	Quality Matters-Course Review & Recognition: The Blueprint with Dr. Kelby J. Lamar & the Quality Matters Team This session will provide an overview and step-by-step guide to the Quality Matters Course Review Process. We will have instructors share their experience with the process from beginning to end, and explain how it improved their course, and as a result, student success and outcomes. Attendees will also learn how they can engage with Quality Matters virtually on an ongoing basis for their professional development.	AVID- Cultivating Educator Agency Part II- with Dr. Trent Mohrbutter This Cultivating Educator Agency workshop is designed to support postsecondary educators wanting to explore the connections between educator and student agency. Through collaboration, reflection, and a variety of research-based best practices, we will examine the power that an educator's agency has in fostering students who have student agency and the academic skills needed to meaningfully engage in the college classroom.
1PM-4PM *By Invite Only (required)							
Medical Building- 101							
Welcome Aboard: Essentials for New Faculty Success This interactive workshop is designed to equip new faculty with the key information they need to thrive in their roles. From understanding institutional policies and expectations to exploring available resources and best practices, this session will provide a roadmap for success. Join us to gain insights, ask questions, and start your faculty journey with confidence!							

- IT is upgrading the current version of Banner Web that students and faculty use to an updated version called Ellucian Experience. Ellucian Experience is a new front end that runs on top of Banner 9. This interface will allow users to directly access the most used areas of Banner, plus it has dashboard widgets to display information to the students such as Degree Works Plans, schedules, and class details. The updated version will go live on March 25.
- In February, IT supported 11 College events. These included student workshops and small business center events, as well as external events.
- IT Help desk tickets for the month of February: 287 total tickets (average of 10 tickets/day).

6. Student Affairs

7. Enrollment		
Fall 2024	Spring 2025	Summer 2025
6,185	6,593	1,214
Fall 2023	Spring 2024	Summer 2024
5,804	6,149	2,970
Fall 2022	Spring 2023	Summer 2023
5,018	5,241	2,683

Dual Enrollment		
Fall 2024	Spring 2025	Summer 2025
2,071	2,066	89
Fall 2023	Spring 2024	Summer 2024
1,759	2,073	374
Fall 2022	Spring 2023	Summer 2023
1,276	1,533	299

Credit Hours		
Fall 2024	Spring 2025	Summer 2025
51,833	55,131	9,013
Fall 2023	Spring 2024	Summer 2024
48,325	49,286	21,675
Fall 2022	Spring 2023	Summer 2023
41,839	40,950	19,303

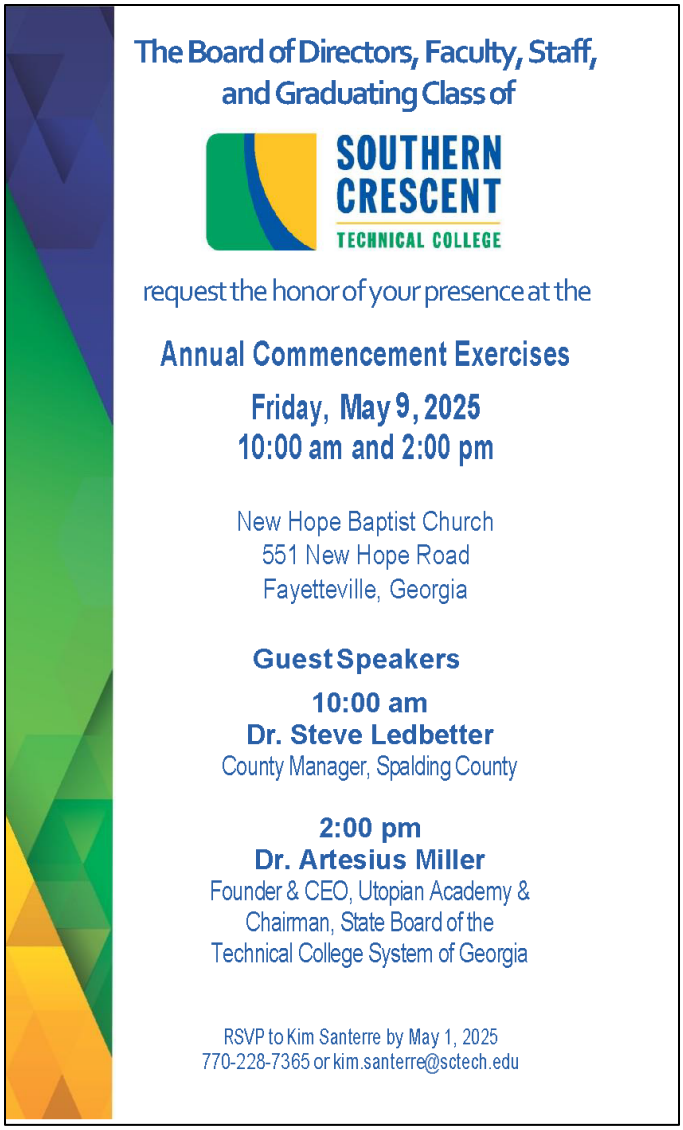
Job Placement		
AY	In-Field	Total
AY24*	6.3%	96.5%
AY23	95.7%	99.7%
AY22	94.3%	99.6%
AY21	91.1%	99.5%
AY20	90.3%	99.4%

Graduate Reporting			
Academic Year	Unduplicated Awards	Duplicated Awards	Graduation Rate
AY2025*	955	1,338	72.9%
AY2024	3,023	4,863	83.0%
AY2023	2,784	4,557	83.7%
AY2022	2,830 #3 in System	4,890 #3 in System	83.0%
AY2021	2,784	4,545	79.5%

*These numbers are to date and not finalized until the deadline in September.

Student Activities

March 1 – SCTC Men's & Women's Basketball vs Central Georgia Tech – Taylor Street Gym
March 5 – SCTC Men's & Women's Basketball @ East Georgia State College
March 6 – Student Government Association Meeting – Chappell Hall
March 8 – SCTC Women's Basketball @ Andrew College
March 8 – SCTC Men's Basketball @ Georgia Highlands College
March 10 – Self-Empowerment Fair – Flint River Campus
March 11 – Self-Empowerment Fair – Griffin Campus Event Center
March 11 – Student Veterans of America Meeting – Building 100, Student Veterans Center
March 12 – Self Empowerment Expo – Flint River Campus
March 13 – Career Showcase
March 13 – KOBE (Keen on being excellent) Meeting
March 26 – KOBE Speaker Series – Dr. Derrick Standifer – Chappell Hall
March 27 – KOBE Meeting
March 28-30 – Georgia State Leadership Conference



H. PRESIDENT'S UPDATE

- Dr. Clark expressed that he and Commissioner Dozier are pleased with the College's enrollment numbers. Southern Crescent Technical College is one of the few technical colleges that has Spring over Spring increases. The expectation is that the College reaches 7,000 students in the fall. As Dr. Johns mentioned the College is now the fifth largest technical college and may be the fourth largest by the end of the semester.
- Dr. Clark stated that he has spent a considerable amount of time out in the communities over the last few weeks.
- Focus has been on partnering with the University System of Georgia and the other technical colleges. There are up to 39 direct transfer courses now.
- The College is working on an Aviation Maintenance program as a branch campus of Georgia Northwestern Technical College for a FAA-certified program at the Fayette County Center. The expectation is for a FAA certification visit to occur this fall. The College would eventually pursue approval of its own but to begin with the College will offer general education courses and students would take program-specific courses at Georgia Northwestern. Meetings with Delta Air Lines have been scheduled in April.
- Taylor Smith has been approved by the State Board. Mr. Smith has a high level of expertise and energy and represents Upson County.
- Dr. Steve Ledbetter, Spalding County Manager, and Dr. Artesius Miller, Chairman of the State Board Technical College System of Georgia, will be this year's graduation keynote speakers.
- Dr. Clark requested that the Board make plans to be on campus on April 15 for Commissioner Dozier's visit to campus. There will be apprenticeship signing ceremonies in Spalding and Henry counties.
- Dr. Clark expressed that he is pleased with the progress the College is making and thanked the Board for their continued support.

I. EXECUTIVE SESSION (optional)

Upon motion by Lisa Johnson, and second by Erin Cook, the Board voted unanimously to go into Executive Session to discuss a personnel matter at 9:15 a.m.

Following the discussion of a personnel matter, a motion was made by Michael Powell and seconded by George Crews to reconvene into regular session at 9:19 a.m. The motion was unanimously approved by the Board.

J. ADJOURN

Mr. Workman thanked everyone for their attendance. The next Board meeting has been scheduled for April 15, 2025 at 8:00 a.m. There being no further business, the meeting was adjourned at 9:20 a.m.

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Dr. Irvin T. Clark III, Executive Secretary