BOARD OF DIRECTORS MEETING
WebEx
July 22, 2025
8:00 a.m.

MINUTES

Present:

Erin Cook	Chon Hester	Stone Workman
George Crews	Lisa Johnson	
Rebecca Hadley-Catter	Taylor Smith	

Absent:

Keith Simmons

Staff Members:

Dr. Irvin Clark	Dr. Chris Daniel	Michael Shiver
Stacy Acey	Kim DeWinter	Kim Santerre
Richard Andrews	Steve Hendrix	
Candice Buckley	Dr. Xenia Johns	

A. CALL TO ORDER

Stone Workman called the meeting to order at 8:00 a.m. and welcomed everyone to the meeting.

B. APPROVAL OF AGENDA

Mr. Workman requested the Board review the agenda and requested any changes or corrections. Hearing none, the agenda was approved as presented unanimously.

C. APPROVAL OF MINUTES

Mr. Workman brought forth the minutes of the June 25, 2025 meeting as presented in the Board materials and requested any changes or corrections. Hearing none, the Board unanimously approved the minutes as presented.

D. OLD BUSINESS

No old business.

E. NEW BUSINESS

Nominating Committee Update

Erin Cook, on behalf of the Nominating Committee, then presented Steve Ivory, District Governor of Rotary District 6900 and retiree of Eaton Residential Wiring Devices, as a candidate to represent Fayette County on the Board. Rebecca Hadley-Catter and George Crews spoke in support of this nomination. The Board unanimously approved the nomination.

F. DIVISIONAL REPORTS

Divisional highlights were provided from Adult Education, Economic Development, Executive Vice President, and Institutional Effectiveness. Included in the Board materials was the following information:

1. Academic Affairs

Academic Support Services and Library

Library Services: Summer 2025 Activity (May–July)

Service	Flint River	Griffin	Henry
Door Counts	794	4,122	600
Computer Usage	18	584	87
Instruction Sessions	0	2	0
Reference	3	3	2
Directional	7	25	50
Computer Assistance	8	74	42
Virtual Chats	0	5	4
Laptops Loaned	4	37	12
Student ID's Issued	19	386	46

Additional Updates:

- Library Services is now fully staffed.
- Griffin Campus Library Renovation: Carpet removal in progress, walls/columns painted, ceiling tiles and light fixtures replaced. Temporary location: Dundee Technology Building Room 217.
- Henry Campus HVAC Restoration: Completion expected by next week. Temporary library location: Building B Room 117.

Distance Education

- Attended Cross Registration Training in Macon, June 3–4.
- Conducted five (5) individual Blackboard troubleshooting/training sessions with faculty.
- Participated in monthly PBI Grant meeting.
- Met with GOLD and Cosmetology programs regarding MiLady software integration with Blackboard.
- Collaborated with QEP Director to compare Canvas Badges vs. Blackboard Achievements.
- Responded to 11 faculty helpdesk tickets and 160 student helpdesk tickets.
- Maintained a 94.6% course accessibility score for the summer term.

Tutoring Center

- Facilitated 298 in-person tutoring sessions during the summer term.
- Students utilized Tutor.com for 51 additional sessions.

Academic Programs

Air Conditioning Technology (AIRC)

- Summer 2025 Highlights:
  - 40 students enrolled; 100% passed with a grade of "C" or higher.
  - In AIRC 1050, 12 students took the ESCO Institute's Electrical "Employment Ready" exam; 83% pass rate.

- Fall 2025 Snapshot:
  - 111 students registered across 7 classes.
  - Four classes over maximum capacity (18 students in rooms designed for 15).
  - Safety concerns due to overbooking and limited computer availability. Exploring hiring lab assistants as a mitigation strategy.

Automated Manufacturing / Industrial Systems / Mechatronics

- 95% course success rate for Summer 2025.
- Hosted first Robotics Camp in partnership with Economic Development; second camp scheduled for late July.
- Weekend courses introduced for Robotics; expansion to Automation and Control underway.
- Program rebranding in progress with TCSG to attract more enrollment.

Automotive Technology

- Acquired three new diagnostic scanners and a 12,000 lb. two-post lift for the new Automotive TCC launching Spring 2026.
- Fall 2025 enrollment expected to reach 200 students.

Business Management

- 155 students enrolled for Summer 2025.
- Fall advisement and registration in progress.
- Success rate analysis planned following grade submission.

Business Technology

- Major program overhaul underway due to Microsoft discontinuing Access and Publisher support.
- IFCC vote scheduled in Fall to approve new program name and curriculum.
- New coordinator will manage textbook selection, catalog updates, and eCampus teach-outs.

Central Sterile Supply

- Launch of the Central Sterile Advanced TCC (CK91) in Fall 2025 with 10 students.
- Students will be trained in endoscopy reprocessing.

Civil Engineering Technology

- Seven students enrolled in introductory course (including two women).
- Program gaining traction in Peachtree City community through outreach and radio interviews.
- Final cohort to graduate in Summer 2026; fall scholarship recipient to be announced.

Commercial Truck Driving (CDL)

- New CDL site opening Fall 2025 behind Griffin campus.
- New full-time and part-time instructors being hired.
- 16 total fall classes across day, evening, and weekend formats.

Construction (Carpentry/Construction Management)

- 18 students completed Summer 2025 term.
- Fall enrollment: 43 students.
- Griffin High School students to begin dual enrollment pathway in August 2025.
- Strong job placement pipeline in place with employer demand.

Cosmetology / Esthetician

- Esthetics evening classes begin Fall 2026 at Griffin with 14 students.
- Record enrollment of 70+ in Flint River Cosmetology.
- Expansion efforts underway; two new full-time faculty hired: Brandon Bugh and Karen Gresham.
- BA71 TCC launching at Henry in Fall 2026.

Criminal Justice

- Fall 2025 leadership updates: Mike Claman (Henry AAS), Rosanna Dove (GRCCA).
- Three new TCCs added to support dual enrollment and certificate options.
- Program enhancements expected to increase graduate numbers.

Dental Assisting

- CODA-accredited diploma program to sunset August 4, 2025, after 18 years and 23 cohorts.
- Two new TCCs (Basic and Advanced) to launch.
- Alumni success continues in dental professions and higher education.

Diesel Equipment Technology

- Summer term completed successfully with three students placed in jobs (MHC, Bobcat of Atlanta, Griffin BOE).

Early Childhood Care and Education (ECCE)

- Engaging, hands-on summer classes delivered.
- High student engagement via phone/email support and Saturday classes.
- ECCE Business Entrepreneurship Initiative meeting held in June.

Electrical Systems

- Enrollment increased from 55 (Fall 2024) to 78 (Fall 2025), a net gain of 23 students.

Fire Science

- Fayette County Fire & Emergency Services joining SCTC Apprenticeship Program.
- 10 new students added through this initiative.
- Occupational degree launched; enrollment has tripled post-restructure.

Film Production

- Two new instructors joined: Mark Alston (Emmy winner) and Kenneth Spivey (SCAD MFA).
- Student projects with Butts County Chamber and High Falls State Park.
- Upcoming: Georgia Film Academy Set Construction course.
- Hosted visit from Justified Production for student networking.

Forensic Science

- Former student accepted into Georgia Bureau of Investigation Crime Lab—beginning career in the morgue.

General Education

- Dr. Chichi Nwankwo received the 2025 NISOD Excellence Award; presented at national conference.
- Continued growth in general education enrollment and program development.

Logistics and Supply Chain Management

- 78 students enrolled for Fall 2026.
- Partnership with Renewal by Anderson and GA Tech (DOE grant proposal participation).
- Ongoing planning for guest speakers, service-learning, and job shadowing.

Medical Assisting

- 100% National Registry Exam pass rate and job placement for graduating cohort.
- Program transitioning to 2-semester format starting Fall 2025.
- 25 students currently enrolled.

Networking

- CompTIA A+ curriculum updated to 1200 series.
- Instructor attending National IT Innovation Center's cybersecurity workshop (July 28–Aug 1).

Nursing (ASN)

- 42 graduates in May 2025; early NCLEX results show strong success.
- 60 students admitted in January 2025 set to begin junior semester in August.
- Continued focus on student success, clinical partnerships, and mentoring.

Nursing Bridge Program

- Expanded to Butts and Jasper counties; ribbon cuttings held.
- 50 new students beginning in Fall; 44 on track to graduate in December.
- All 33 inaugural cohort graduates passed NCLEX and are employed.

Nurse Aide

- Increased fall enrollment expected; evening classes at Flint River and weekend classes at Henry campus planned.

Paramedicine / EMT
- Strong fall enrollment anticipated.
- New equipment added via Perkins funding.
- Paramedicine accreditation processes under review.

Phlebotomy
- Fall section at FCC at full capacity.
- Stacked credential awareness campaigns underway.
- Three students set to complete clinicals and gain employment.

Plumbing and Pipe Fitting
- Summer and Fall 2025 both at full capacity (7–8 students).
- 100% job placement continues for graduates.

Practical Nursing (PN)
- 34 students to graduate in August, eligible for NCLEX-PN.
- 53 new students accepted for Fall 2025.
- Program maintains 95% NCLEX pass rate—highest among SCTC nursing programs.

Unmanned Aircraft Systems (UAS)
- New dual enrollment section added; 9 students enrolled.
- Total fall enrollment: 26 students across 3 class times.
- Instructor completed FAA DronePro recurrent training.

Web Site Design and Development
- Internship program with Spalding County government renewed.
- AI integration in Adobe Creative Cloud accelerating curriculum innovation.
- Welcomed new instructor Mr. Victor Rosario.

2. **Economic Development**
   - FY2025 year-to-date, the Economic Development Division has trained 1,563 individuals through continuing education courses, totaling 28,702 instructional hours and generating $348,036 in revenue. An additional 317 individuals have been served through customized contract training for 40 companies, totaling 6,238 hours and generating $179,670 in revenue. The total FY2025 revenue to date is $527,706.
   - AG STEM Camps were successfully held at the Butts County Center (June 23–27) and the Flint River Campus (July 7–11). The camps introduced high school students to STEM, agriculture, and entrepreneurship through hands-on training in sustainable farming, biotechnology, and agribusiness innovation. Students also participated in entrepreneurship workshops and visited the UGA Griffin Agricultural Campus. A total of eight students participated across both camps.
   - Eight Manufacturer Ready training cohorts have been developed, with the first cohort launching on August 25. These programs are fully funded by the Andersen Grant and aim to prepare individuals for entry-level manufacturing roles such as machine operators. Recruitment efforts are supported by partnerships with Rockdale Stepping Up Initiatives and the SCTC Adult Education program.
   - A First Responder Apprenticeship Program is being developed in collaboration with Butts and Fayette Counties. This initiative will be funded through AER and PSAP and jointly delivered by the Academic and Economic Development Divisions. The program will include Related Technical Instruction (RTI) and Prior Learning Assessment (PLA), leading to a Technical Certificate of Credit (TCC) or associate degree.
   - VEX Robotics Clubs are being established at the Butts, Henry, Upson, and Spalding campuses, with each site featuring a dedicated robotics room. These clubs will compete in regional competitions and serve as recruitment pipelines into the College's STEM-related academic programs.

- Beginning July 29, the division will launch free Electrical and Welding pre-assessments for employers in all eight counties within our service area. These assessments are a strategic tool for identifying workforce training needs and building apprenticeship partnerships.
- A new Microsoft Office Suite instructor has been identified to lead in-person courses. This will allow the division to expand digital skills training offerings and increase revenue opportunities.
- Current targeted companies for workforce assessments and apprenticeship development include: Purple, Nexus, Andersen Windows, Evans Metal Stamping, Yougsan, NewCold, Dwellinz, Luxottica, and Hoshizaki.

3. **Institutional Advancement**

Key Highlights

- Fall 2025 scholarships: The Southern Crescent Technical College Foundation awarded 51 scholarships totaling $30,435 for students enrolled in the College for the Fall 2025 semester. This is a 15.9% increase in scholarships awarded compared to Fall 2024. The scholarship dollar amount increased by 35.9% from Fall 2024 to Fall 2025. Scholarship applications for Spring 2026 will be available online from September 1–30, 2026 at https://www.sctech.edu/foundation/foundation-scholarships/.
- Grants:
  - The Advancement Office participated in a Community College Capacity Building Workshop on July 15 and will be submitting a sample project for consideration through the Strengthening Community Colleges Training Grants program, administered by the U.S. Department of Labor. This opportunity was referred to us by Georgia Power and our Board Member Jeneen Andrews. The Department of Labor is expected to award $65 million in grant funding to support innovative projects that strengthen community colleges and expand workforce development initiatives.
  - The Advancement Office will be submitting a proposal for the Amazon Community Fund, which offers $150,000 in grant funding for Butts and Newton Counties, Georgia, as part of Amazon's commitment to supporting innovative programs in communities where they operate. Projects must address at least one of the following areas: STEM, education and access, homelessness, hunger, sustainability and environment, energy, or digital skills. The application period is open through August 27.

Upcoming Events

- Drive "Fore" Education Invitational Golf Tournament – October 22, 2025

  The Foundation will be hosting the 2025 Drive "Fore" Education Invitational Golf Tournament on October 22, 2025, at Heron Bay Golf & Country Club in Locust Grove. Presented in partnership with Impact Office Interiors, this exciting Lauderdale-style tournament raises vital funds to support student scholarships and campus growth at Southern Crescent Technical College.

  Last year's event brought together 27 teams and raised over $57,000—all thanks to our generous sponsors, donors, and players. We hope you'll be part of this year's success! Tickets are now available on the Foundation's website. Sponsorship levels range from $500-$5,000.

Giving

68%	The percentage of full-time faculty and staff currently participating in the internal campaign. We have raised $33,318.94.
$15,551.80	Funds raised for Food and Wine Pairings event to date (4/11/2025)

4. Institutional Effectiveness

SACSCOC

- The SACSCOC Annual Financial Report was submitted on June 30, 2025, two weeks ahead of the deadline.
- The College has four individuals attending the SACSCOC Summer Institute in Orlando FL this week. The Institute covers development and assessment of the QEP.

Perkins

- The FY2026 Perkins budget has been approved, and IE will be working with the various departments to make sure they have their budget information and funds are spent as soon as possible.

Other

- IE is currently analyzing data from year one of FYE of the Tiger, the College's Quality Enhancement Plan. We will give this information to the QEP Director for them to develop improvement strategies going into year two.
- The Executive Council has completed their annual review of the strategic plan and its goals and objectives and has developed FY26 priorities a copy of those priorities is included in your packet.
- IE is working with Academic Affairs to develop a professional development schedule for the Teaching and Learning Center located at the Flint River Campus. We plan to offer at least one session per month at the Center.
- The AY2026 1st Quarterly Data Brief is included in your materials.

Information Technology

- The IT Department has several projects planned that will be starting over the next few months.
  - AV updates for the classrooms at Ellis Crossing and 800 bldg.
  - AV Enhancements to be installed in the Event Center
  - Laptops have been purchased to continue our yearly equipment refresh plan for staff
  - Desktop computers have been purchased to continue our yearly refresh plan for classrooms
- Help desk tickets for the month of June, 2025
  - Total Ticket 263
  - Avg 9 tickets per day

5. Student Affairs (reported by Dr. Xenia Johns, Executive Vice President)

Enrollment		
Fall 2025	Spring 2026	Summer 2026
5,171*	-	-
Fall 2024	Spring 2025	Summer 2025
6,185	6,540	3,110*
Fall 2023	Spring 2024	Summer 2024
5,804	6,149	2,970
Fall 2022	Spring 2023	Summer 2023
5,018	5,241	2,683

Dual Enrollment		
Fall 2025	Spring 2026	Summer 2026
2,119*	-	-
Fall 2024	Spring 2025	Summer 2025
2,071	2,358	542*
Fall 2023	Spring 2024	Summer 2024
1,759	2,073	374
Fall 2022	Spring 2023	Summer 2023
1,276	1,533	299

Credit Hours		
Fall 2025	Spring 2026	Summer 2026
43,371*	-	-
Fall 2024	Spring 2025	Summer 2025
51,833	54,214	23,393*
Fall 2023	Spring 2024	Summer 2024
48,325	49,286	21,675
Fall 2022	Spring 2023	Summer 2023
41,839	40,950	19,303

Job Placement		
AY	In-Field	Total
AY24*	17.2%	98.0%
AY23	95.7%	99.7%
AY22	94.3%	99.6%
AY21	91.1%	99.5%
AY20	90.3%	99.4%

Graduate Reporting			
Academic Year	Unduplicated Awards	Duplicated Awards	Graduation Rate
AY2025*	1,773	2,852	75.5%
AY2024	3,023	4,863	83.0%
AY2023	2,784	4,557	83.7%
AY2022	2,830	4,890	83.0%
AY2021	2,784	4,545	79.5%

Applications		
Semester	Conversion Rate-Applied to Accepted	Conversion Rate-Applied to Registered
Fall 2025	3,599/6,078 = 59.2%	2,269/6,078 = 37.3%
Summer 2025*	1,992/3,352 = 59.4%	1,352/3,352 = 40.3%
Spring 2025	3521/5157 = 68.3%	2000/5157 = 38.8%
Fall 2024	5310/7302 = 72.7%	3199/7302 = 43.8%
Summer 2024	1916/2690 = 71.2%	907/2690 = 33.7%
Spring 2024	3518/4673 = 75.3%	2019/4673 = 43.2%

*These numbers are to date and not finalized.

Dr. Johns also reported on the following:

- Currently 56 students in the apprenticeship program with 27 companies. The expectation is this number will increase (Fayette County Government, Butts County Government, and Luxottica).
- The College's Police Department passed an onsite assessment for State Certification. All 22 technical colleges have undergone this certification and will be recognized today at a luncheon in Atlanta by the Georgia Association of Chiefs of Police.

G. PRESIDENT'S UPDATE

- Dr. Clark stated that enrollment at the College is trending up and expect a strong for the fall. There is a similar trend for the technical colleges in the state.
- Acknowledged the Governor and the General Assembly for the support of the Technical College System of Georgia and expressed his appreciation of over $4.5 million added to the College allocated budget. Funds will be targeted at the high demand programs.
- The Nursing programs have been launched in both Butts and Jasper counties so that program is on all six College locations. The College is one of only a few colleges with four or more locations offering Nursing. This will impact the workforce pipeline by adding 120 nurses per year beginning with AY2026.
- The RAAME Center project, located at Ellis Crossing in Griffin, is on schedule with the design phase completed. Construction will begin in the next month or so with an expected completion by Fall 2026.

- Federal legislation, Workforce Pell, would impact the College positively as it would cover CDL and CNA as well as those with a Bachelor's degree. This legislation would enhance financial aid offerings.
- Dr. Clark will attend the Presidents' Council meetings in Athens over the next few days.
- The semester start date is August 12.
- Convocation will be held in Butts County. Invitations will be extended to Board members soon.
- Dr. Clark thanked the Board for their support.

H. ADJOURN

Mr. Workman thanked everyone for their hard work and the Board for their service. The next Board meeting has been scheduled for August 20, 2025 at 8:00 a.m. Mr. Workman stated that his preference for future meetings is in-person, if possible. There being no further business, the meeting was adjourned at 8:36 am a.m.

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Dr. Irvin T. Clark III, Executive Secretary